



KAUSHALYA - THE SKILL UNIVERSITY

**(An Affiliating State University established by the Labour, Skill Development and
Employment Department, Government of Gujarat)**

**Expression of Interest (EOI) for selection of Industry Partner to set-up a
Centre of Capacity Building & Training-CCBT (also known as CoE) for ----**

Ref. No.: XXXXXXXX/___/___

Date: ___/___/___

Kaushalya -The Skill University established by the Labour, Skill Development and Employment Department (LSD & ED), Gujarat, India invites Expression of Interest (EoI) for selection of Industry Partner (IP) to set up Centre of Capacity Building & Training (CCBT) to impart Under Graduate (UG), Post Graduate (PG), Diploma, and Certificate courses aligned to NSQF Level 4 and above to meet the high-end skilling, re-skilling and up-skilling need of industry as well as to support research and innovation as well as doctoral programmes in the selected field through these state-of-the-art facilities in the Schools of :

- i. School of Management and Finance
- ii. School of Science, Manufacturing, and Infrastructure
- iii. School of Computing
- iv. School of Healthcare, Agri and Other Services
- v. School of Liberal Arts
- vi. School of Drones

Key Information/Important Dates:

| Sr. No. | Description Important Information | Date |
|----------------|---|--|
| 1 | Publish/Upload EOI Notice on https://kaushalyaskilluniversity.ac.in | 05/03/2026 |
| 2 | Submission of Queries/Clarifications on EoI (in writing to the Email registrar@kaushalyaskilluniversity.ac.in) | 12/03/2026 at 15:00 PM |
| 3 | Pre-bid Meeting at KSU, VGEC Campus, Chandkheda, Ahmedabad | 12/03/2026 at 15:00 PM |
| 4 | Submission of Original Hard Copy of the EoI | 25/03/2026 at 16:00 PM |
| 5 | Date of Opening of EoI and Venue | 25/03/2023 at 17:30 PM Kaushalya - The Skill University, Block-03, VGEC Campus, Chandkheda, Ahmedabad - 382424, Gujarat |
| 6 | Declaration of Short-Listed Bidder | Will be updated on https://kaushalyaskilluniversity.ac.in and communicated through email. |

Disclaimer

All information contained in this document, subsequently provided/ clarified, is in good faith. This document does not constitute an agreement and is neither an offer nor an invitation to enter into any agreement of any kind. Kaushalya - The Skill University reserves the right to cancel this document, and/or invite fresh proposals, with or without amendments, without liability or obligation, and without assigning any reason. Kaushalya - The Skill University reserves the right to take a final decision regarding award of contract.

Submission of proposals under EoI mode does not guarantee evaluation or allocation of work. Under no circumstances Kaushalya - The Skill University will be held responsible or liable in any manner whatsoever for any claims, damages, losses, expenses, costs or liabilities whether direct or indirect.

Notice Inviting Expression of Interest (Eoi)

1. The Eoi documents can be downloaded free of cost from the website: <https://kaushalyaskilluniversity.ac.in> from **05/03/2026 at 12:00 PM** onwards.
2. The lead bidder shall be an industry entity, industry association, government institution, or a consortium of industry and training providers, OEMs or their authorised dealers, or trusts/societies promoted by industry. Interested firms shall submit the Eoi in the prescribed format.
3. The original hard copy of the Eoi, duly filled in the prescribed format, in a sealed envelope shall be submitted to the Office of The Registrar, Kaushalya - The Skill University, Shed No-3 VGEC Campus, Chandkheda, Ahmedabad -382424, either by Courier or Registered/Speed Post.
4. Interested parties have to submit separate Eoi for each respective School & Center. Parties wishing to submit for more than one (CCBT) shall be required to submit separate Eoi for each such (CCBT).
5. Each page of the proposal shall be numbered, signed and stamped by the authorized representative of the Bidder /OEM/Industry Partner.
6. All amendments, time extension, clarifications shall be uploaded on the website only. Interested firms should regularly visit the website to keep themselves updated.

Sd/-

Registrar,

Kaushalya - The Skill University

Ahmedabad, Gujarat

Abbreviations

| Abbreviation | Full Form |
|------------------------|---|
| AATO | Average Annual Turnover |
| AMC | Annual Maintenance Contract |
| CapEx | Capital Expenditure |
| CCBT | Centre of Capacity Building & Training |
| CoE | Centre of Excellence |
| EEC | EOI Evaluation Committee |
| EOI | Expression of Interest |
| FY | Financial Year |
| GoG | Government of Gujarat |
| GST | Goods and Services Tax |
| HR | Human Resources |
| IP | Industry Partner |
| ITI | Industrial Training Institute |
| KSU | Kaushalya - The Skill University |
| LoI | Letter of Intent |
| LSD&E Dept. | Labour, Skill Development & Employment Department |
| LTT | Long Term Training |
| MoU | Memorandum of Understanding |
| NCrF | National Credit Framework |
| NSQF | National Skills Qualifications Framework |
| OEM | Original Equipment Manufacturer |
| OpEx | Operational Expenditure |
| PAN | Permanent Account Number |
| PG | Postgraduate |
| PQ | Pre-Qualification |
| PPP | Public Private Partnership |
| R&D | Research and Development |
| SOP | Standard Operating Procedure |
| STT | Short Term Training |
| TQ | Technical Qualification |
| ToA | Training of Assessors |
| ToT | Training of Trainers |
| TP | Training Partner |
| UG | Undergraduate |

Definitions and interpretation

- **“Applicable Law”** shall mean all laws, rules, regulations, notifications and government orders in force and as amended from time to time.
- **“Average Annual Turnover (AATO)”** shall mean the average turnover of the bidder during the last three financial years as per the eligibility criteria specified in this EOI.
- **“Bidder”** means any eligible industry entity, industry associations, government institution, or consortium of industry and training providers, OEMs or their authorised dealers, or trusts/societies promoted by industry that has submitted a bid to execute the contract deemed to include its successors, heirs, executors, administrators, and permitted assignees, and shall be as applicable.
- **“Capital Expenditure (CapEx)”** shall mean expenditure incurred for creation of infrastructure including laboratories, equipment, tools, software, furniture and other facilities of the CCBT.
- **“Centre for Capacity Building and Training (CCBT/CoE)”** shall mean a centre established for imparting advanced training in specialized domains under public–private partnership mode or otherwise.
- **“Consortium”** shall mean an association of two or more eligible entities submitting a joint proposal under this EOI, with one designated as the Lead Bidder.
- **“Expression of Interest (EOI)”** shall mean this document issued by Kaushalya - The Skill University inviting proposals for selection of Industry Partner for establishment and operation of CCBT.
- **“Financial Year (FY)”** shall mean the period commencing on 1st April and ending on 31st March of the subsequent calendar year.
- **“Industry Partner (IP)”** shall mean the bidder selected through this EOI to set up, operate and maintain the CCBT as per agreed terms and conditions.
- **“Kaushalya - The Skill University (KSU)”** shall mean Kaushalya - The Skill University established by the Government of Gujarat under the relevant Act.
- **“Lead Bidder”** means an industry, industry associations, government institutions or consortium of industry and training providers, OEMs or their authorised dealers, or trusts/societies Promoted by industry, that has submitted a bid to execute the contract. In the case of a consortium, the Lead Bidder shall be the entity identified as the main point of contact and responsible for undertaking all contractual obligations on behalf of the consortium. The term shall be deemed to include its successors, heirs, executors, administrators, and permitted assignees, as applicable.
- **“Letter of Intent (LoI)”** shall mean a document expressing intent of parties to collaborate, subject to execution of a definitive agreement.
- **“Operational Expenditure (OpEx)”** shall mean expenditure incurred for manpower, consumables, utilities, maintenance, subscription fees and recurring operational activities.

- **“Public-Private Partnership (PPP)”** shall mean a collaborative project execution model between a public entity (such as KSU) and private industry partners.
- **“Training of Assessors (ToA)”** shall mean a structured programme intended to prepare and certify assessors for conducting competency-based assessments as per defined norms.
- **“Training of Trainers (ToT)”** shall mean a structured programme designed for training and certification of trainers to deliver skill-based training in conformity with prescribed curriculum and industry standards.
- **“Training Partner (TP)”** shall mean an organization engaged in delivery of training programmes, assessments and related activities either independently or in consortium.

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1. Centre for Capacity Building & Training (CCBT)

Building Future-Ready Centres of Excellence

A Strategic Initiative of Kaushalya – The Skill University (KSU)

1.1 About Kaushalya – The Skill University (KSU)

Kaushalya – The Skill University (KSU) was established in **October 2021** by the **Department of Labour, Skill Development and Employment, Government of Gujarat**, through an Act of the Gujarat Legislative Assembly. KSU is a dedicated Skill University with a mandate to **integrate higher education with skills**, in line with the **National Education Policy (NEP) 2020**. The courses/programs offered by KSU are industry aligned, producing job ready talent. Strong industry integration through co-designed curricula, certification, apprenticeships, on-the-job-training (OJT) and live projects.

Academic Ecosystem



Note: KSU envisions to initiate School of Excellence in Semiconductor

Uniqueness of Kaushalya – The Skill University (KSU)

Kaushalya – The Skill University (KSU) is India's first state-funded skill university with a mandate to integrate skills with higher education and industry-driven learning. The distinctiveness of KSU lies in:

- Work-integrated, outcome-based and credit-linked programmes aligned with NEP 2020 and industry needs.
- Strong industry participation in curriculum design, training delivery, apprenticeships and assessments, with ongoing MoUs/Lols for emerging domains.
- Multiple entry–exit and mobility pathways across skill certificates to UG/PG degrees.
- State-level anchor role supporting ITIs, polytechnics, industries and partner institutions
- Emphasis on applied learning, experiential pedagogy and employability
- Flexible collaboration models with industry through CCBTs

KSU functions as a convergence platform bringing together government, industry, academia and learners to enable large-scale, high-quality and industry-relevant skilling.

1.2 What is a CCBT (Centre for Capacity Building & Training)

A **Centre for Capacity Building & Training (CCBT)** is a **specialized Centre of Excellence** in a specific trade or domain, established in **collaboration with industry partners**, to deliver:

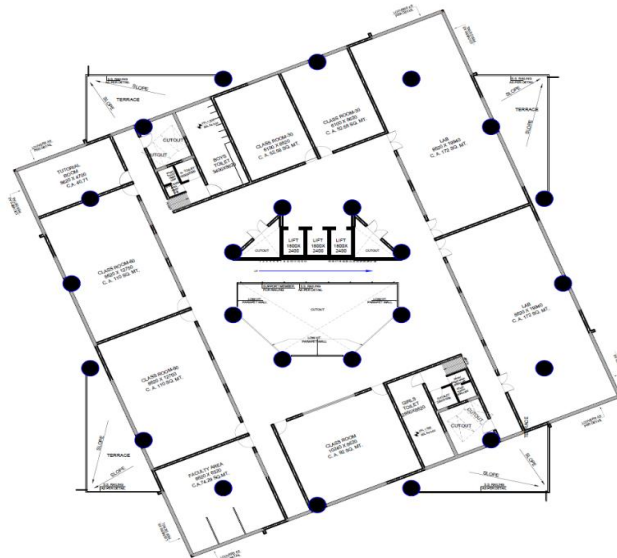
- Advanced skill training and certification
- Training of Trainers (ToT) and Training of Assessors (ToA)
- Product development, testing, and validation
- Applied research, consultancy, and innovation
- Industry-ready workforce development and training

- Specific Training requirement for PwD, Women etc.

Each CCBT functions not only as a **training centre**, but also as a **hub of excellence**, supporting regional/district-level institutions, ITIs, and partner centres through academic frameworks, quality standards, and process guidance. CCBT partners will have access to KSU's common university facilities, including the auditorium, seminar halls, classrooms, hostels, library, sports facilities, cafeteria, and other shared campus infrastructure, as per applicable university norms. The partner will also have access to other CCBT for working jointly and have synergy.

1.3 The KSU Campus – Shilaj, Ahmedabad

KSU is developing a **green, iconic university campus** at **Shilaj, Ahmedabad**, on **13 acres of land**, with a planned investment of approximately INR 300 crore . For developing its campus and a built-up area of nearly **55,000 sq. metres** having **two academic blocks, one administrative block and one hostel block**. The campus is expected to be operational by March **2026**. The foundation stone was laid by the Hon'ble Prime Minister on **1 November 2022**.



Typical Floor Plan of Academic Block

CCBT-Ready Infrastructure

- **Two dedicated academic blocks**, each with **7 floors**, earmarked for CCBTs
- **14 functional floors** dedicated to advanced skilling infrastructure
- **~18,500 sq. ft. effective built-up area per floor**

- **20+ sector-specific CCBTs** planned in a phased manner
- **Space available in multiple size options: 100 sq. m, 200–350 sq. m, and 500–750 sq. m.**

This infrastructure enables KSU to host **large-scale, industry-grade Centres of Excellence** without requiring partners to invest in land or basic campus facilities.

1.4 Industry-Driven CCBT Partnership Approach

CCBTs are designed as **industry-driven Centres of Excellence**, where **industry leads infrastructure and operations**, while KSU enables academic governance, certification, and ecosystem integration.

Key Partnership Principles

- **Industry-led investment** in CapEx and OpEx (with flexibility based on partnership needs)
- **KSU provides space, academic oversight, certification, and institutional support**
- **A Revenue sharing framework of 80:20** (Industry: KSU) for fee-based and commercial activities
- Focus on **outcomes, employability, and sustainability**, rather than rigid operating models

This approach ensures that CCBTs remain **market-relevant, scalable, and financially viable**, while aligning with public skilling objectives.

Note: The above framework represents the preferred partnership model for establishing and operating CCBTs. However, industry partners may propose alternative or modified partnership structures, which shall be duly examined and considered by KSU, subject to academic, financial, and governance due diligence.

1.5 Operational Mechanism of the CCBT

The CCBT operates as an industry-led Centre of Excellence hosted at KSU, where:

- The Industry Partner leads infrastructure, technology, equipment, training delivery and domain expertise, and
- KSU provides space, academic governance, certification, institutional backing and ecosystem linkages.

To ensure smooth implementation and collaborative functioning:

- A Joint Steering Committee (KSU + Industry Partner) to review programmes, utilisation, outcomes and future expansion.
- A dedicated CCBT Cell at KSU to supports coordination, operations and facilitation.
- Industry consultations to align training programmes, curricula, equipment standards and workforce requirements as per norms.
- Once mutually agreed, the collaboration to be formalised through a Definitive Agreement outlining roles, responsibilities and revenue-sharing arrangements.

The CCBT is thereafter implemented through joint planning of infrastructure setup, revenue sharing, programme delivery, assessment, certification, placements and continuous upgradation.

This model ensures that the CCBT functions as an industry-driven, academically governed and financially sustainable Centre of Excellence.

1.6 Priority Sectors & CCBT Focus Areas

CCBTs are being planned in **high-demand, future-ready domains**, aligned with Gujarat's strategic economic goals, including but not limited to:

- **Renewable Energy & Green Technologies**
- **Industry 4.0, Automation & Advanced Manufacturing**
- **AI-ML, Cyber Security & Digital Technologies**
- **Drone Technologies**
- **Automotive Technology**
- **Logistics & Supply Chain Management**
- **Semiconductor**
- **Healthcare & Life Sciences**
- **Agri-Tech & Food Processing**

- **Modern Construction, Plumbing, Welding & Infrastructure**
- **Hospitality & Services... and others (Refer Annexure-I)**

These areas have been identified based on **industry demand, skill gaps, and strong interest received through earlier EOIs.**

1.7 Revenue Streams for CCBTs

CCBTs are envisaged as **self-sustaining centres**, with multiple revenue streams, including:

- Fee-based training programmes (STT, LTT, executive programmes)
- Industry/Government sponsored and co-branded batches
- Trainer and assessor development (ToT / ToA)
- Consultancy, advisory, and joint industry projects
- Lab and infrastructure utilisation
- Certification, assessment, and testing or other services
- Sponsored research, innovation grants, and prototype & Product Development

This diversified revenue base supports **long-term sustainability** and continuous upgradation of facilities.

1.8 Why Partner with KSU for CCBTs

Strategic Advantages for Industry

- Ready university campus with utilities, hostels, library, and digital infrastructure
- No land or building investment for admissible space as per CCBT norms, however, additional space may be provided on concessional rates.
- Space allocation and years of association will be based on investment, training output, revenue generation and equipment footprint.
- Access to university facilities at nominal cost
- Industry-driven PPP framework with operational flexibility
- University & NSQF-aligned certification and credit frameworks
- Access to students, trainers, research, and government projects
- Access to multi-disciplinary faculty expertise across domains
- Opportunities for joint research initiatives and Intellectual Property (IP) development
- Access to multiple CCBTs, enabling synergistic growth and inter-disciplinary collaboration
- Enhanced branding, outreach, and visibility for industry partners through association with KSU
- Favourable revenue sharing and co-branding opportunities
- Waiver of tender fee, EMD, and performance guarantees for approved partnerships
- Cost effective industry ready skilled workforce

1.9 Criteria for Space Allocation and Tenure –

Space allocation and tenure for the allocation will be decided on the basis of

- Amount of the Investment
- Revenue Generation proposed.
- Type of Technology deployed
- Total training manhours per year

Tenure is extendable based on the review of the performance of the CCBT

Request for additional space over and above the allocated space can be considered on concessional rental basis.

Shared Impact

- Creation of job-ready, future-skilled workforce
- Reduction in skill gaps in priority sectors
- Strengthening Gujarat's skilling and innovation ecosystem
- Long-term collaboration between industry, academia, and government

2 Rationale and Brief Scope of Work:

Kaushalya - The Skill University through six school of studies offer various programmes offering Certificate, Diploma, Degree, Post-Graduation courses that are industry relevant and meets the requirements of ever evolving job role by weaving appropriately conceptual learning, practice and on the job training in the true spirit of National Education Policy-2020.

With the rapid evolution of technologies, role of competent human resources to operate and maintain such technology and make best use of it is very vital for increased productivity, reduced costs, and improved quality control to maintain a competitive edge.

KSU intends to establish Centre of Capacity Building & Training (CCBT) as per Annexure V relevant to the sector encompassing concurrent technologies which can serves as a training ground for trainees, employees, engineers, and technicians to acquire hands-on experience with cutting-edge technologies. It enables them to develop the skills required to operate and maintain systems, ensuring a competent workforce capable of embracing industry advancements. The center shall provide a conducive environment by simulating real-world scenarios, trainees can practice and verify reliability, functionality, and safety of systems and processes before deploying them on a larger scale. Technologies to be deployed shall be scalable and can be upgraded to innovation and technologies.

Interested parties shall be eligible if the Lead bidder is an industry entity, industry association, government institution or a consortium of industry and training providers, OEMs or their authorised dealers, or trusts/societies promoted by industry capable of providing training solutions covering skill sets as detailed in General Information Annexure - 1.

3 The Major Objectives of the Project

The objective of the project is to develop state of the art facility for Centre of Capacity Building & Training (CCBT) in the sector specified in the Annexure-V which offers opportunity to students, engineers, and researchers and innovators to gain professional skills, and knowledge as well as a platform to demonstrate relevant industry best practices and processes.

It is envisaged that the “Industry Partner” will bring in concurrent technology along with requisite machinery, equipment, software and teaching and training aids which model this CCBT as destination for learning and acquiring cutting edge technology. The industry partner is expected to work closely during the whole project period for developing courses and programmes resonating the need of the sector with the skill set which can be bench marked to relevant Industry and global standard. For these faculty and trainer with in depth technical expertise shall lead the team of faculty and trainer and establish mechanism of continual updating to remain abreast to latest development by faculty/trainer exchange and providing opportunity for on the job training so

that graduates of the various courses are industry ready from day one. In this context major role of each party shall be as under.

4 PPP models for CCBT

Industry/Industry association and others willing to contribute for establishment of CCBT complete setup with their own CapEx and OpEx.

- i. Benefits available with mutual consent.
 - a. Autonomy of Operations
 - b. Fees Sharing with high proportion to industry
 - c. Use of facility for research, testing, prototype & product development, pilot production, consultancy, services, company employees training (on revenue sharing basis)
 - d. Undertaking jointly with KSU externally funded projects

5 Role of KSU

- a. To provide required space & other basic amenities like water, power connection, classrooms, library, and other amenities supporting an academic institution.
- b. Provide Internet service in accordance with KSU norms.
- c. Working in tandem with “Industry Partner” for establishing CCBT
- d. Co-working with Industry and “Industry Partner” for curriculum Development training and teaching aid development
- e. Obtaining approval of appropriate body of KSU for curriculum etc.
- f. Program Approval, Examination, Assessment and Certification
- g. Endorsement of Faculty.
- h. KSU will support industry partner in trainee mobilization through promotion activities.

6 Role of “Industry Partner/Execution Partner”

- a. Providing all the machinery, equipment, tools and measuring and testing instruments, software, systems and subsystems and its integration, testing, commissioning, training and demonstration to provide seamless end to end solution.
- b. Designing, developing, and providing necessary infrastructure including panelling, UPS, furniture, utilities, consumables, raw materials, spare parts, and components required for smooth operation of CCBT throughout the contract period.
- c. To work with KSU officials for developing curriculums and training and teaching materials.
- d. To deploy technically qualified and experienced lead/manager and support staff for the project.
- e. To deploy requisite number of qualified faculty/trainers and equip them with necessary training.
- f. To conduct training courses and programs as approved by KSU.

- g. To prepare preventive maintenance schedules, tie up annual maintenance contracts wherever necessary and perform preventive maintenance, attending to break downs, up keeping all facilities in up-to-date working condition.
- h. To take all safety measures and adhere to all rules and regulations related to safety, security & hygiene.
- i. Working with industry leaders to remain updated about technology.
- j. Conduct need assessment, reskilling and upskilling need of Industry, faculty/trainer exchange, and on the job training to the students and trainees of the university.
- k. Conduct Training of Trainers (ToT) program for persons nominated by KSU arrange faculty exchange.
- l. Use of facility for research, testing, prototype & product development, pilot production, consultancy, services, company employees training (on revenue sharing basis)

7 The Major Deliverables of the Project

| | | |
|---|--------------------|-------------------------|
| 1 | Setting up of CCBT | One Time |
| 2 | Maintaining CCBT | for 60 months (Minimum) |
| 3 | Impart Training | for 60 months (Minimum) |

8 Project Financials

Project has mainly three components.

(A) Setting up CCBT (CapEx) should include everything that needs for setting up the lab including machinery, equipment, tools and measuring and testing instruments, software, systems and subsystems and its integration, testing, commissioning, training and demonstration to provide seamless end-to-end solution. Designing, developing, and providing necessary infrastructure including panelling, UPS, furniture, utilities, consumables, raw materials, spare parts, and components required for smooth operation of CCBT throughout the contract period

The Bidder shall attach a separate sheet for each item with cost, brand name and its specifications.

(B-1) Maintenance & Operations (OpEx) include maintenance and upkeep of the entire facility for a period of five years, ensuring a minimum 98% availability of all machinery and equipment at each CCBT. This includes preventive and breakdown maintenance, spares, facility management, overall supervision, and upkeep.

(B-2) Training Cost (OpEx): include remuneration for trainers and faculty (as per Annexure-IV, covering qualifications, roles, responsibilities, and conditions), subscription fees (if any), raw materials, and other consumable costs.

9 Compliant Proposals / Completeness of Response

Bidders are advised to study all instructions, forms, terms, requirements and other information in the EOI documents carefully. Submission of the EOI shall be deemed to have been done after careful study and examination of the EOI documents with a full understanding of its implications.

Failure to comply with the requirements of this paragraph may render the proposal non-compliant and the proposal may be rejected.

Bidders must: Include all documentation specified in this EOI. Follow the format of this EOI and respond to each element in the order as set out in this EOI. Comply with all requirements as set out within this EOI.

10 Pre-Bid Meeting and Clarifications

10.1 Pre-Bid Meeting

- a. KSU shall hold a pre-bid meeting either online or offline with the prospective bidders on 12/03/2026 at 15:00 PM
- b. The queries for the Pre-Bid Meeting may be sent by email to: info@kaushalyaskilluniversity.ac.in on or before 12/03/2026, 15:00 PM
- c. Any query after the due date and time specified above will not be entertained by KSU.
- d. The Bidders should submit their queries in writing in the format specified below before attending the pre bid meeting. KSU shall not be responsible for queries received by it in any other format.

| Sr No | Name of Bidder | Section & Page Number(s) of EOI | Content of EOI requiring Clarification(s) | Points of Clarification |
|-------|----------------|---------------------------------|---|-------------------------|
| | | | | |

- e) KSU shall not be responsible for any bidders' queries received by it in any other format. Any requests for clarifications post the indicated date and time mentioned will not be entertained by KSU.

10.2 Responses to Pre-Bid Queries and Issue of Corrigendum

- a) The authorized person for KSU will endeavour to provide timely responses to all queries. However, KSU neither makes representation or warranty as to the completeness or accuracy of any response made in good faith nor does KSU undertake to answer all the queries that have been posed by the bidders.
- b) At any time before the last date for receipt of EOIs, KSU may, for any reason, whether at its initiative or in response to a clarification requested by a prospective bidder, modify the EOI document by corrigenda and/or addenda.
- c) The Corrigendum (if any) and clarifications to the queries from all Bidders will be posted on <https://kaushalyaskilluniversity.ac.in>

d) Any such corrigenda and/or addenda shall be deemed to be incorporated into this EOI.

e) To provide prospective bidders reasonable time for taking the corrigenda and/or addenda into account

Note: KSU may, at its discretion, extend the last date for the receipt of proposals if required.

11 Right to Terminate the Process

- a) KSU may terminate the EOI process at any time and without assigning any reason. KSU makes no commitment, express or implied, that this process will result in a business transaction with anyone.
- b) This EOI does not constitute an offer by KSU. The bidder's participation in this process may result in KSU selecting the bidder to engage in the execution of the contract.

12 Submission of proposal

12.1 Instruction to bidder for Eoi submission

The bidders must submit their EoIs as required in Three stages. Stage-I “Pre-Qualification Bid”, Stage-II “Technical Qualification & Stage-II “Presentation”. **“EOI Number & Date” and the due date and time of submission as mentioned in the EoI Notice.**

12.2 Eoi Validity

Proposals shall remain valid for 180 Days from the date of opening of the pre-qualification and technical proposals. KSU reserves the right to reject a proposal valid for a shorter period as non-responsive and will make the best efforts to finalize the selection process and award the contract within the EoI validity period. The EoI validity period may be extended on mutual consent if felt necessary.

12.3 Submission and Opening of Proposals

The bidders should submit their responses as per the format given in this EoI document in the following manner:

Stage-I

Response to Pre-Qualification Criteria

Details such as

1-Name and address of the Organization/ Industry, Year of Establishment, Copy of Certificate of Incorporation/ Registration/MoA as applicable.

2-Copy of PAN Card and GST Registration,

3-The Organization/ Industry should have a minimum average annual turnover (AATO) for any of the given three years.

A-Category-1 Rs. 100 Crore (Rupees one hundred crore) for Manufacturing Sector.

B-Category-2 Rs. 10 Crore (Rupees Ten crore) for Service Sector

4-Copy of Audited Profit and Loss Statement and Balance Sheet for 2021-22, 2022-23, 2023-24 and 2024-25 (any three year).

5-Undertaking of Not having been blacklisted,

6-Power of Attorney for Authorized Signatory in prescribed formats to be submitted.

Stage-II

Technical Proposal The Technical bid shall detail the

1-Financial Turnover with CA certified statement for three audited Financial Year starting from 2022-23, 2023-24 and 2024-25 of Lead Bidder,

2- Intended Investment (CapEx) with Undertaking by the Lead Industry on their Letter head.

3-Number of years in Business with Copy of Incorporation of Business

4-Experience of Establishing Similar CCBT/CoE with Undertaking on Letter head with name and address of such CCBT with confirmation of the client.

5- Global Presence, Collaboration and Accreditation with documentary evidence in the name of lead bidder.

Bidders profile and other requisite documents must be signed with appropriate authority with seal and to be submitted to KSU of corresponding bidders. Any other relevant papers that a bidder feels necessary along with the Terms and Conditions duly signed and accepted by the bidder may also be submitted.

Stage- III

Presentation

The bidder shall make a presentation before the tender evaluation committee covering their plan and vision to collaborate with GoG.

12.4 Late Eols

- a) The bidders are advised to submit their EoIs much before the prescribed date and time.
- b) The EoIs submitted by any other means like physical submission/telex/telegram/fax/e-mail etc. shall not be considered. No correspondence will be entertained on this matter.
- c) KSU reserves the right to modify and amend any of the above-stipulated conditions/criteria depending upon project priorities and needs vis-à-vis urgent commitments.

12.5 Proposal Preparation Costs

The bidder shall be responsible for all costs incurred in connection with participation in the EoI process, including, but not limited to, costs incurred in the conduct of informative and other diligence activities, participation in meetings or discussions or presentations, preparation of the proposal, in providing any additional information required by KSU to facilitate the evaluation process, and in negotiating a definitive contract or all such activities related to the EoI process. KSU will in no case be responsible or liable for those costs, regardless of the conduct or outcome of the EoI process.

12.6 Language

The Proposal should be filled by the Bidder in English language only. If any supporting documents submitted are in any language other than English, translation of the same in the English language is to be duly attested by Bidders. For purposes of interpretation of the Proposal, English translation shall govern.

12.7 Acceptance and Rejection of Eols

KSU reserves the right to reject in full or part, any or all EoIs without assigning any reason thereof. KSU reserves the right to assess the Bidder's capability and capacity. The decision of KSU shall be final and binding. The EoI should be free of overwriting, and properly scanned. All measures, corrections, or additions must be written both in words and figures and attested. Offers not submitted in the prescribed manner or submitted after the due date and time are liable to rejection.

13 Evaluation Process

- a) KSU will constitute an EoI Evaluation Committee (EEC) to evaluate the responses of the bidders.
- b) The EEC constituted by KSU shall evaluate the responses to the EoI and all supporting documents / documentary evidence. Inability to submit requisite supporting documents / documentary evidence may lead to rejection of the EoI.
- c) The decision of the EEC in the evaluation of responses to the EoI shall be final. No correspondence will be entertained outside the process of negotiation/ discussion with the Committee.
- d) On request from the EEC, the bidders may have to submit additional information to substantiate claims made in technical bids. However, that would not entitle the bidder to change or cause any change in the substance of the EoI submitted.
- e) Only those proposals meeting the pre-qualification criteria as specified in the EoI document will be evaluated as per the parameters mentioned above.
- f) The EEC shall call the eligible bidders for an additional information of the projects handled by them. The time limit, in which the bidders' have to submit the additional information or present their projects, will be decided by the EEC and its decision will be final in this regard. Bidders failing to adhere to the specified time limit will be rejected.
- g) The EEC reserves the right to reject any or all proposals.
- h) Each of the responses shall be evaluated as per the criteria and requirements specified in this EoI document.
- i) Initial EoI scrutiny will be held, and incomplete details as given below will be treated as non-responsive if proposals are:
 - i) Not submitted as specified in the EOI document
 - ii) Received without the Letter of Authorization (Power of Attorney)
 - iii) Found with suppression of details
 - iv) Found with incomplete information, subjective, conditional offers and partial offers submitted
 - v) Submitted without the documents requested in the checklist
 - vi) Submitted with a lesser validity period
 - vii) All responsive EoIs will be considered for further processing as below:

14 Criteria for Evaluation

Bidders who satisfy the Pre-qualification criteria mentioned below will be eligible for the next stage of evaluation. Technical Proposal of bidders that do not meet the Pre-Qualification criteria will not be opened. The technical score of all the bidders would be calculated as per the criteria mentioned below. Bidders who achieve at least 60 Marks or more in the technical evaluation would be eligible for the next stage. Bidders should submit supporting documentary evidence in the absence of which their proposals will be summarily rejected.

For determining the eligibility of the Bidders to participate in this EOI, the following stipulations **Pre-Qualification Criteria shall apply**/must fulfil the following pre-requisites:

| Sr. No | Pre-Qualification Criteria | Required documentary evidence to be submitted |
|--------|--|---|
| 1 | i) Name and address of the Organization/ Industry ii) Year of Establishment iii) The lead bidder should be industry, industry associations, government institutions or consortium of industry and training providers, OEMs or their authorised dealers, or trusts/societies Promoted by industry. iv) Lead bidder should have been in existence for at least 5 years. | In case of consortium, each member should satisfy this requirement Copy of Certificate of Incorporation/ Registration/MoA as applicable |
| 2 | The Organization/ Industry should have a valid PAN and GST Registration in India | Copy of PAN Card and GST Registration |
| 3 | The Organization/ Industry should have a minimum average annual turnover for any of the given three years. A-Category-1 Rs. 100 Crore (Rupees one hundred crore) for Manufacturing Sector. B-Category-2 Rs. 10 Crore (Rupees Ten crore) for Service Sector | Copy of Audited Profit and Loss Statement and Balance Sheet for 2021-22, 2022-23, 2023-24 and 2024-25 (any three year) |
| 4 | The lead bidder must have positive net worth and should be Profit making in any of the three of last five audited financial years ending on 31st March, 2025 | Certified Balance Sheet and Profit/Loss Account of last 3 Financial Years should be enclosed. CA certificate mentioning net profit of the bidder should be enclosed |
| 5 | Undertaking of Not having been blacklisted (Write details) | Necessary undertaking as evidence. |
| 6 | Power of Attorney for Authorized Signatory | Power of Attorney document |

*** Not more than three members including the lead bidder are allowed in a consortium.**

15 Technical Evaluation Criteria

Bidders are required to submit all the relevant proofs under each of the above parameters to claim any score (as per above Table). Bidders should also note that, if need be, the Authority may call for additional information/details at any stage during the bidding process. For existing partnerships, copies of MoUs are to be submitted. Proposed academic and industry partnerships for CCBT would be considered based on submission of letter of intent / MoUs pertaining to the same.

The EoIs submitted by the interested parties who clear the pre-qualification round only will be evaluated as per the criteria provided below. Evaluation Criteria (100 points)

STAGE-II

| Sr. No. | Parameter | Criteria | Document Required | Max Marks |
|--------------|---|---|--|------------|
| 1 | Financial Turnover | <p>A-The lead bidder's Average Annual Turn Over should not be less than 100 Crore in any of the last three Financial Years for the CCBT under Category-1 for Manufacturing Sector.</p> <p>If the turnover is</p> <p>A. ≥ 100 to $200 <$ Cr (05 marks)</p> <p>B. ≥ 200 to $300 <$ Cr (10 marks)</p> <p>C. ≥ 300 to $500 <$ Cr (15 marks)</p> <p>D. \geqRs 500 Crore (20 marks)</p> <p>B- The lead bidder's Average Annual Turn Over should not be less than 10 Crore in any of the last three Financial Years for the CCBT under Category-2 for Service Sector</p> <p>If the turnover is</p> <p>A. ≥ 10 to $20 <$ Cr (05 marks)</p> <p>B. ≥ 20 to $30 <$ Cr (10 marks)</p> <p>C. ≥ 30 to $50 <$ Cr (15 marks)</p> <p>D. \geqRs 50 Crore (20 marks)</p> | CA certified statement for three audited Financial Year starting from 2022-23, 2023-24 and 2024-25 of Lead Bidder. | 20 |
| 2 | Intended Investment (CapEx) | <p>Minimum Intended Investment is Rs. 3 Cr.</p> <p>A. ≥ 3 to $5 <$ Cr (25 marks)</p> <p>B. ≥ 5 to $10 <$ Cr (30 marks)</p> <p>C. ≥ 10 Crore (40 marks)</p> | Undertaking by the Lead Industry on their Letter head. | 40 |
| 3 | Number of years in Business | <p>The bidder should have been in business for Minimum of 5 year</p> <p>5 Year (10 Marks)</p> <p>> 5 Year to 10 Year$<$ (15 Marks)</p> <p>≥ 10 Year (20 Marks)</p> | Copy of Incorporation of Business | 20 |
| 4 | Global Presence, Collaboration and Accreditation | <p>1) International Presence (5 Marks)</p> <p>2) Technical International Collaboration (3 Marks)</p> <p>3) International accreditation (2 Marks)</p> | supporting documentary evidence | 10 |
| 5 | Experience of Establishing Similar CCBT/CoE | <p>Similar CCBTs established by Lead Bidder</p> <p>A. For 01 Similar CCBT (5 Marks)</p> <p>B. For 02 Similar CCBT (7 Marks)</p> <p>C. For more than 02 Similar CCBT (10 Marks)</p> | Undertaking on Letter head with name and address of such CCBT with confirmation of the client. | 10 |
| Total | | | | 100 |

STAGE-III Presentation

| Sr. No. | Parameter | Criteria | Max Marks |
|--------------|---|--|-----------|
| 1 | Presentation Cum Technical Competency by Bidder | <p>The bidder shall make a presentation before the tender evaluation committee covering their plan and vision to collaborate with GoG including.</p> <ol style="list-style-type: none"> 1) Plan of setting up Various Labs, major technology that will be incorporated plan for integration of all sub systems. 2) Plan of Investment 3) Training Plan that includes types of courses/programmes intended to offer, National, international tie-ups, Target industry/Sectors present and emerging. 4) 3D walks overs of the proposed Labs. 5) Details of promotion plan for mobilisation of trainees. 6) Details about the business clients (national and international) that the TP is closely engaged with in various capacities in the different Industries. 7) Technical human resources at the organisation level for both Execution Partner and Training Provider (Payroll details to be provided). 8) Placement Plan and industry collaborations for placements. <p>Marks would be given based on the approach and methodology, past experiences and credentials presented by the bidder and superiority in terms of the approach & capacity to provide training.</p> | 100 |
| Total | | | 100 |

- a) Any conditional EoI would be rejected.
- b) Errors & Rectification: Arithmetical errors will be rectified on the following basis: "If there is a discrepancy between the unit price and total price that is obtained by multiplying the unit price and quantity, the unit price shall prevail and the total price shall be corrected. If there is a discrepancy between words and figures, the amount in words will prevail. If the bidder does not accept the correction of an error, its EoI will be rejected".
- c) If 2 or more bidders have the same value in the technical evaluation, the bidder with the highest score in technical presentation will be adjudicated as "Best responsive EOI" for the award of the Project.

16 Final Evaluation of EoIs

- a) The technical evaluation (Tn)- (Stage-II) and Presentation (Pn)(Stage-III) scores secured by each bidder will be added using weights of 40% and 60% respectively to compute the composite score. The composite score will be computed as under:

$$B_n = (0.40 \times T_n) + (0.60 \times P_n)$$
- b) The bidder securing the highest composite score will be adjudicated as the most responsive EoI for the award of the project.
- c) The composite score of the Bidders for the EoI shall be worked out as under:

| Bidder Name | Technical Score-Tn | Presentation Score-Pn | Weighted Technical Score (40% of B) | Weighted Presentation Score (60% of C) | Composite Score-Bn (F=D+E) |
|-------------|--------------------|-----------------------|-------------------------------------|--|----------------------------|
| A | B | C | D | E | F |
| | | | | | |

Entering into Definitive Agreement for establishing CCBT as Industry/Execution Partner

16.1 Award Criteria

KSU will enter into definitive agreement with the successful bidder whose proposal has scored the highest composite score.

16.2 Right to Accept Any Proposal and To Reject Any or All Proposal(s)

KSU reserves the right to accept or reject any proposal, and to annul the EoI process and reject all proposals at any time before making definitive agreement, without thereby incurring any liability to the affected bidder or bidders or any obligation to inform the affected bidder or bidders of the grounds for KSU action.

16.3 KSU Rights

Without incurring any liability, whatsoever to the affected bidder or bidders, the university reserves the right to:

- a) Make typographical corrections or correct computational errors in proposals
- b) Request bidders to clarify their proposal

16.4 Notification of Award

Before the expiration of the proposal validity period, KSU will notify the successful bidder in writing or email, that its proposal has been accepted. In case the EoI process has not been completed within the stipulated period, KSU may like to request the bidders to extend the validity period of the EoI. The notification of the award will follow definitive agreement.

16.5 Signing of Agreement:

After KSU notifies the successful bidder that its proposal has been accepted, KSU shall enter into a definitive agreement with the successful bidder (Lead bidder in case of a consortium), incorporating all clauses, pre-bid clarifications and proposals of the bidder.

16.6 Failure to Agree with the Terms and Conditions of the EOI:

Failure of the successful bidder to agree with the draft legal agreement and Terms & Conditions of the EOI shall constitute sufficient grounds for the annulment of the award, in which event KSU may call for new proposals from the interested bidders.

A- Supply of all equipment and setting up CCBT

All the items mentioned in the agreement should be supplied, delivered, and commissioned within the mentioned timelines

B- Operation and Maintenance:

Bidders are responsible for up keeping of all the machinery, utilities and facilities at all times in up to date working condition from the date of installation. Necessary Annual Maintenance contracts shall be awarded and preventive and or break down maintenance shall be attended immediately to ensure 98% availability of the overall facilities of the CCBT. In case any of the equipment/machinery are beyond repair during the project period, the same shall be replaced free of cost.

C- Supply of Human Resources and Imparting Training.

1. The Bidder shall be responsible to appoint human resources as detailed in Annexure iv. Once definitive agreement is executed, Industry partner shall engage suitable candidates meeting educational and experience requirements, however they shall be engaged only on commencement of the course/programmes. In cases of resignation or termination or for any other reason if the trainer has left the service, they shall be replaced with a qualified person within 30 days.
2. Bidder shall engage with industry/Industry association in consultation with KSU for curriculum development.
3. Bidders shall put their efforts for mobilisation of candidates for all the courses/programmes.

17 Termination of Contract

17.1 Either Party can terminate the Contract

with prior written notice of 30 days to the other Party for any of the following reasons:

- a. Insolvency, receivership or bankruptcy proceedings are commenced by or against the Party;
- b. Party makes a general arrangement for the benefits of its creditors;
- c. Party abnormally delays or fails to fulfil its contractual obligations including, but not limited to, approval and timely payments etc.
- d. Any material breach or representations or warranties made was false or intentionally misleading when made.
- e. The occurrence of Force Majeure events continues for 3 months or above.
- f. Repeated suspension of work or withholding of equipment deliveries beyond three months
- g. A change in Law of any Government Authority where performance of contractual obligations is not feasible or possible.

17.2 Termination by KSU for default

If the Industry partner is in default, this clause for termination can only be accepted for,

- a. Notice of termination to be in writing.
- b. Termination only in case of material breach and that too if it is not remedied within a predefined period of time.

18 Limitation of Liability

Notwithstanding anything in the contract to the contrary and to the extent permitted by applicable law,

- a. In no event shall either Party, its officers, directors, or employees be liable for any form of incidental, consequential, indirect, special or punitive damages of any kind, or for loss of

revenue or profits, loss of business, loss of information or data, or other financial loss, whether such damages arise in contract, tort or otherwise, irrespective of fault, negligence or strict liability or whether such Party has been advised in advance of the possibility of such damages;

- b. The maximum liability of the Industry Partner for any and all claims, losses, damages, costs and expenses arising from or on connection with this Contract shall not exceed the amounts actually received by the industry partner under this Contract.

19 Non-Corrupt Practice:

- a. **Compliance with Non-Corrupt Practice:** The Bidder warrants that, in the preparation and submission of this EoI and during the execution of any resulting contract, they will not indulge in any form of corruption.
- b. **Prohibition of Corrupt Practices:** The Bidder, its employees, agents, and subcontractors shall not engage in any form of corruption, including but not limited to:
 - i) Offering, giving, receiving, or soliciting anything of value to improperly influence the decision-making process.
 - ii) Engaging in collusion, bid-rigging, fraud, or coercive practices to gain an unfair advantage.
 - iii) Misrepresenting information or concealing material facts in connection with the EoI.
- c. **Declaration of Integrity:** The Bidder affirms that no government official or representative of the procuring entity has received or will receive any improper benefit as a result of this EoI or any resulting contract.
- d. **Reporting and Consequences:** Any evidence of corrupt practices must be reported immediately. If the Bidder is found to have engaged in corrupt practices, the procuring entity reserves the right to:
 - a) Reject the EoI.
 - b) Terminate any awarded contract.
 - c) Pursue legal action and damages.
 - d) Disqualify the Bidder from future bidding opportunities.

20 Force Majeure

Force Majeure is herein defined as any cause, which is beyond the control of the selected bidder as the case may be which they could not foresee or with a reasonable amount of diligence could not have foreseen and which substantially affect the performance of the contract, such as:

- i. Natural phenomenon, including but not limited to floods, droughts, earthquakes and epidemics.
- ii. Acts of any government, including but not limited to war, declared or undeclared priorities, quarantines and embargos.
- iii. Terrorist attack, public unrest in work area provided either party shall within 10 days from occurrence of such a cause, notifies the other in writing of such causes.

In case of a Force Majeure, all Parties will endeavor to agree on an alternate mode of performance in order to ensure the continuity of service and implementation of the obligations of a party under the Contract and to minimize any adverse consequences of Force Majeure

21 Dispute

1. If any dispute arises about the interpretation of any condition, the decision of the KSU shall be final. For settlement of dispute if any, jurisdiction of court shall be Ahmedabad.

2. In case of dispute between KSU and the successful bidder both shall make every effort to resolve amicably by direct informal negotiation for any disagreement or dispute arising between them under or in connection with the contract.

22 Duration of Project

The duration of the contract will be mutually agreed and will depend on the investment of the project and further extendable by mutual consent for a further period of five years on similar terms and conditions. The extension of the agreement will be based on the performance of CCBT. The assessment and evaluation on parameters including student turnout, industry response in terms of employment, upskilling and growth etc will be considered while revising the agreement.

23 FORMATS:

23.1 Pre-Qualification (PQ)

23.1.1 Format PQ_1: Incorporation of Firm, Legal Entity - Required documents:

- Copy of Certification of Incorporation
- Copy of PAN
- Copy of Registration Certificate with the GST Authorities
- Certified true copy of balance sheet and Profit & Loss statement for last 3 years (FY 2022-23, 2023-24,2024-25)

23.1.2 Format PQ_2: Financial Strength

Required document: Audited financial statements for the last three financial years (2022-23, 2023-24,2024-25)

(Certificate from the Statutory Auditor*)

| Sr. No. | Particulars | Details to be furnished |
|---------|-----------------------------------|-------------------------|
| | Turnover of Bidder (in Rs. crore) | |
| a. | 2022-23 | |
| b. | 2023-24 | |
| c. | 2024-25 | |

*CA certified statement for three audited Financial Year starting from 2022-23, 2023-24 and 2024-25 of Lead Bidder.

This is to certify that (name of the Bidder) has received the payments shown above against the respective years on account of professional fees.

Name of the audit firm:

Seal of the audit firm with date:

(Signature, name and designation of the authorized signatory)

*In case the Bidder does not have a statutory auditor, it shall provide the certificate from its chartered accountant that ordinarily audits the annual accounts of the Bidder.

23.1.3 Format PQ_3: Net worth of the bidder

Required document: Certificate from the Auditor or the Chartered Accountant clearly stating the net worth.

(Certificate from the Statutory Auditor*)

| Sr. No. | Particulars | Details to be furnished |
|---------|--------------------------|-------------------------|
| | Net worth (in Rs. crore) | |
| a. | 2022-23 | |
| b. | 2023-24 | |
| c. | 2024-25 | |

This is to certify that (Name and address of the bidder) has a net worth as shown above against the respective years. The net worth shall mean (Subscribed and Paid-up Equity+ Reserves) less (Revaluation Reserves+ miscellaneous expenditure not written off).

Name of the Chartered Accountant / audit firm:

Seal of the audit firm with date:

(Signature, name and designation of the authorized signatory)

*In case the Bidder does not have a statutory auditor, it shall provide the certificate from its chartered accountant that ordinarily audits the annual accounts of the Bidder.

23.1.4 Format PQ_4: Non-Blacklisting

(On company's letterhead) Date:

To,

The Registrar,

Kaushalya - The Skill University,

I have carefully gone through the Terms & Conditions contained in the Document for <name of the document>.

I / We hereby declare that presently our Company/firm is having unblemished record and is not declared ineligible for corrupt and fraudulent practices either indefinitely or for a particular period of time by any University/ Education Institute State/Central Government/PSU.

We further declare that present your company/firm is not blacklisted and not declared ineligible for reasons other than corrupt and fraudulent practices by any University/ Education Institute State/Central Government/PSU on the date of EoI Submission.

If this declaration is found to be incorrect then without prejudice to any other action that may be taken, my/our security may be forfeited in full and the EoI if any to the extent accepted may be cancelled.

Yours faithfully,

(Signature, name and designation of the authorized signatory)

(Name and seal of the Bidder)

23.2 Technical-Qualification (PQ)

23.2.1 Format TQ_1 Intended Investment for proposed CCBT/CoE

Undertaking to be furnished on the letter head with following details.

Name of the CCBT/CoE

| Sr No | CapEx in INR | OpEx in INR |
|---------|--------------|-------------|
| 2026-27 | | |
| 2027-28 | | |
| 2028-29 | | |
| 2029-30 | | |
| 2030-31 | | |

Authorized Signature:

Signature

23.2.2 Format TQ_2 Experience of Establishing Similar CCBT/CoE

| Sr No | Name Of The CCBT | Category of CCBT Project Executed |
|---------|------------------|-----------------------------------|
| 2022-23 | | |
| 2023-24 | | |
| 2024-25 | | |

Authorized Signature:

Signature

Note:

- The information to be given by individual applicant or each member of the JV / consortium including lead member separately.
- Copy of brochures/ notes of the company and facilities should be enclosed.

24 General Information

Each Industry Partner must fill up following summary sheet carefully, as this may be utilized for evaluation. Please ensure that information provided in this summary sheet is true and correct.

(Annexure-I)

| Sr. No | Description | Information to be provided by applicant |
|--------|--|---|
| 1 | Name of Industry Partner | |
| 2 | Contact Details for Coordination | |
| 3 | Training Partner Consortium (Indicate applicable option) | |
| 4 | Name of lead member | |
| 5 | Name of Consortium members | |
| 6 | Legal status of the lead member/ other constituent members (Private limited company/ proprietorship firm/ partnership/ Limited Liability Partnership/ public limited company/ 100% owned subsidiary incorporated in India) | Lead Member: Consortium member(s): |
| 7 | Eol submitted for the sector/ location (Enter as many sectors/ locations where firm/ company has interest to develop CCBT): Separate Eol has to be submitted for respective Schools. | 1.----- 2.----- 3.----- |
| 8 | If 100% owned subsidiary incorporated in India, whether the applicant has an undertaking from the parent company that they will provide financial / technical support to subsidiary for the Project, if selected. | Yes/No/Not applicable |
| 9 | Has your company/ firm suffered bankruptcy/ insolvency in the last five years? | Yes/No |
| 10 | Is your company/ firm currently blacklisted by any government (Central, State, ULBs)/ funding agencies (World Bank, ADB, JBIC, DFID, etc.)/ Public Sector Undertaking? | Yes/No |
| 11 | Copy of Certification of Incorporation | |
| 12 | Copy of PAN | |
| 13 | Copy of Registration Certificate with GST Authorities | |
| 14 | Industry partner/OEM/Company/Agent profile | On Company Letter head |
| 15 | Plan of setting up Various Labs, major technology that will be incorporated plan for integration of all sub systems by visiting actual site/location. (Plan includes civil work, electrical works, mechanical works, Furniture and any other works related to infrastructure development.) | On Company Letter head |
| 16 | Mobilization Plan: - Strategy to mobilize candidates for maximum enrolment in mentioned CCBTs. | |

| | | |
|----|--|--|
| 17 | Training Plan:- Course Modules (Details of module/topic wise number of hours included with theory and practical training, OJT Plan, field visits), Number of trainers required for one CCBT, Trainer's profiles with qualifications, Assessment, Remuneration of Trainers, additional manpower requirement if any. | On Company Letter head |
| 18 | Type of PPP Model proposed | Details to be specify |
| 19 | CapEx | With expenditure matrix per year (As indicated in Format TQ-1) |
| 20 | OpEx | |
| 21 | Details of maintenance of CCBTs | |
| 22 | Proposed Human Resource Structure | As per Annexure-IV |
| 23 | Proposed Management Structure | |
| 24 | If CSR contribution brought | |
| 25 | Industry Contribution | |
| 26 | Global Presence, Collaboration and Accreditation | Documentary Evidence of 1) International Presence 2) Technical International Collaboration 3) International accreditation |
| 27 | The Organization/ Industry should have a minimum average annual turnover for any of the given three years. | CA certified statement for three audited Financial Year starting from 2022-23, 2023-24 and 2024-25 of Lead Bidder. |
| 28 | Proposed Indicative Course list | Annexure II |
| 29 | List of Machinery, equipment, proposed for the CCBT | As per Annexure III |
| 30 | Presentation | |

25 Annexure II –Major Areas (Indicative Course) of CCBT

(School wise Course list attached in Annexure II)

| Sr. No | Indicative Courses | Long Term/Short Term |
|--------|--------------------|----------------------|
| | | |
| | | |
| | | |
| | | |

1-This are the industry align Indicative Courses. Actual courses can be designed based on the demand of the Industry/Sector

2- These lists shall provide details of the coverage of the training for the sector and indication for machinery, equipment, and other technological infrastructure needs.

26 Annexure III List of Machinery, equipment, proposed for the CCBT. (To be provided by the Bidder)

| A- Machinery/Equipment | | | | | |
|--|-------------------------------|-------------|----------|-------------|--------------------|
| Sr. No | Name of Machinery/ Equipments | Description | Quantity | Make/ Model | Approximately Cost |
| 1 | | | | | |
| 2 | | | | | |
| | Total | | | | |
| B- Tools and Accessories required for operation | | | | | |
| Sr. No | Name of Tools & Accessories | Description | Quantity | Make/ Model | Approximately Cost |
| 1 | | | | | |
| 2 | | | | | |
| | Total | | | | |
| C- Measuring Instruments required if any | | | | | |
| Sr. No | Name of Measuring Instruments | Description | Quantity | Make/ Model | Approximately Cost |
| 1 | | | | | |
| 2 | | | | | |
| | Total | | | | |
| D- Software, operating systems, Controller Etc. | | | | | |

| Sr. No | Name of Software/ Licence/ Subscription | Description | Quantity | Make/ Model | Approximate y Cost |
|---|---|-------------|----------|-------------|-----------------------|
| 1 | | | | | |
| 2 | | | | | |
| | Total | | | | |
| E- Furniture, Training aids like projector, Screens etc. | | | | | |
| Sr. No | Name of Furniture/ Training aid | Description | Quantity | Make/ Model | Approximate y Cost |
| 1 | | | | | |
| 2 | | | | | |
| | Total | | | | |
| Total (A+B+C+D+E) | | | | | |

1-Applicable Details to be provided based on the proposed courses.

2-Details of Raw material, consumables are not required here.

27 Annexure IV Human Resource Requirement (To be provided by Bidder)

| A - Managerial | | | |
|--|-------------|---------------|--------|
| Sr. No | Designation | Qualification | Number |
| 1 | | | |
| 2 | | | |
| Total | | | |
| B - Supervisory | | | |
| Sr. No | Designation | Qualification | Number |
| 1 | | | |
| 2 | | | |
| Total | | | |
| C - Professor/ Prof. of Practice/ Trainer | | | |
| Sr. No | Designation | Qualification | Number |

| | | | |
|--------------------------|-------------|---------------|--------|
| 1 | | | |
| 2 | | | |
| Total | | | |
| D - Support Staff | | | |
| Sr. No | Designation | Qualification | Number |
| 1 | | | |
| 2 | | | |
| Total | | | |
| Total (A+B+C+D) | | | |

28 Indicative Centre of Capacity Building & Training

Annexure-V

| School of Study | Centre of Capacity Building & Training |
|--|--|
| School of Science, Manufacturing and Infrastructure | Modern Furniture Making |
| | Advance Plumbing |
| | Industry 4.0 |
| | Industrial Automation and Robotics |
| | Automotive Technology |
| | Semiconductor |
| | Advance Manufacturing |
| | Modern Construction Technology |
| | Renewable Energy |
| | Advanced Welding |
| | Quality Control and Design |
| School of Drones | NABL Accredited Drone Testing Lab |
| | Drone Research Manufacturing and Application Development |
| School of Computing | IoT |
| | AIML |
| | Data Analytics and Block chain Technologies |
| | Networking Technologies |
| | Cyber Security |
| | Green Data Center Technology |
| | Software Developing and Testing |

| | |
|--|---|
| | Quantum Computing |
| School of Healthcare, Agri and other services | Advanced Cosmetology and Wellness |
| | Advanced Agricultural Practices |
| | Organic and Natural Farming |
| | Allied Health Care Services. |
| | Sustainability |
| | Industrial Microbial Technology |
| | Advance Clinical Genomics |
| School of Liberal Arts | Advertising, PR & Corporate Communication |
| | Arts, Culture & Creative Industries |
| | Media, Journalism & Publishing |
| | Writing, Content & Digital Platforms |
| | Heritage & Archaeology |
| | Literature and Foreign Languages |
| | Creative Media, Design and Communication |
| School of Management and Finance | Accounting, Auditing & Taxation |
| | Financial Services |
| | Event Management |
| | Hospitality & Tourism |
| | Logistics & Supply Chain Management |
| | Smart Management Systems |

Annexure II
Major Areas
(Indicative Course) of CCBT

| Annexure II –Major Areas (Indicative Course) of CCBT - SOSMI | | | |
|--|--|------------|---|
| 1. Industry 4.0 | | | |
| ng and the integration of the Internet of Things (IoT). | | | |
| Sr. No. | Name of the Courses | Duration | Major Areas |
| 1 | Certificate in IoT & Smart Sensors | Short Term | Sensor integration, data acquisition, wireless protocols (LoRaWAN, Zigbee). |
| 2 | Data Analytics for Smart Factories | Short Term | Predictive maintenance, Big Data in manufacturing, visualization (Power BI/Tableau). |
| 3 | Advanced Diploma in Digital Manufacturing | Long Term | Digital Twin technology, PLM (Product Lifecycle Management), Cyber-physical systems. |
| 4 | B.Sc in Industry 4.0 & Smart Systems | Long Term | Integrated manufacturing, Cloud Computing, Cybersecurity in Industrial Control Systems. |
| 2. Industrial Automation and Robotics | | | |
| y, including mechatronics and autonomous systems. | | | |
| Sr. No. | Name of the Courses | Duration | Major Areas |
| 1 | PLC & SCADA Programming | Short Term | Ladder logic, HMI design, industrial networking, troubleshooting. |
| 2 | Industrial Robot Operations & Safety | Short Term | Robotic arm kinematics, teach-pendant programming, safety sensors (Light curtains). |
| 3 | Post Graduate Diploma in Industrial Automation | Long Term | Mechatronics, Hydraulics & Pneumatics, AI in Robotics, System Integration. |
| 4 | Diploma in Industrial Utility (Maintenance) & Automation | Long Term | Utility management and Maintenance, automated HVAC systems, boiler & compressor automation. |
| 3. Modern Construction Technology | | | |
| oor to precision engineering and sustainable materials. | | | |
| Sr. No. | Name of the Courses | Duration | Major Areas |
| 1 | Building Information Modeling (BIM) Specialist | Short Term | 3D/4D/5D modeling (Revit), clash detection, quantity take-off. |
| 2 | Pre-cast & Modular Construction Tech | Short Term | Off-site manufacturing, assembly techniques, quality control in pre-fab. |
| 3 | Advanced Diploma in Modern Civil Materials | Long Term | Carbon-neutral concrete, smart materials, structural health monitoring. |
| 4 | PG Certificate in Construction Project Tech | Long Term | Drones in site surveying, 3D Concrete Printing, sustainable planning. |
| 4. Renewable Energy | | | |
| reen power, specifically solar, wind, and hydrogen. | | | |
| Sr. No. | Name of the Courses | Duration | Major Areas |
| 1 | Solar PV Installer (Suryamitra) | Short Term | Panel installation, site assessment, inverter wiring, grid-tie systems. |
| 2 | Wind Turbine Maintenance Technician | Short Term | Blade inspection, gearbox maintenance, hydraulic systems, high-altitude safety. |
| 3 | Diploma in Solar Power Operation & Maintenance | Long Term | Large-scale plant O&M, performance monitoring, energy storage (BMS). |
| 4 | B.Sc in Renewable Energy Technology | Long Term | Green Hydrogen, Bio-energy, Hybrid power systems, Energy Auditing. |
| 5. Advanced Welding | | | |
| equired for aerospace, nuclear, and automotive sectors. | | | |
| Sr. No. | Name of the Courses | Duration | Major Areas |
| 1 | TIG & MIG Specialist | Short Term | Gas Tungsten Arc Welding (GTAW), Gas Metal Arc Welding (GMAW), Argon welding. |
| 2 | Underwater Welding Certificate | Short Term | Hyperbaric welding, commercial diving basics, underwater safety protocols. |
| 3 | Diploma in Robotic Welding | Long Term | Automated welding cells, cobot integration, programming weld paths. |
| 4 | Advanced Diploma in Welding Technology | Long Term | Laser welding, NDT (Non-Destructive Testing), metallurgy of welding, weld design. |
| 5 | Professional Certifications | Short Term | AWS, 6G, LLOYDES, IBR |
| Control and Design | | | |
| Sr. No. | Name of the Courses | Duration | Major Areas |
| 1 | Certificate in Engineering Metrology | Short Term | Gauge selection, tolerance analysis, and calibration techniques. |
| 2 | Design Thinking & Product Styling | Short Term | User research, digital sketching, and ergonomic design principles. |
| 3 | Six Sigma Green Belt (QC Focus) | Short Term | DMAIC methodology, root cause analysis, and process capability. |
| 4 | Reverse Engineering & 3D Scanning | Short Term | Point cloud data processing, mesh-to-CAD conversion. |
| 5 | Advanced Diploma in Industrial Design | Long Term | Product lifecycle management (PLM), surfacing, and rapid prototyping. |
| 6 | PG Diploma in Quality Management | Long Term | ISO 9001 standards, Total Quality Management (TQM), and SPC. |
| 7 | B.sc in Quality & Design Engineering | Long Term | Integrated design-to-manufacture, metallurgy, and advanced QA. |

| 7 Semiconductor | | | |
|------------------------|---|-----------------|--|
| Sr. No. | Name of the Courses | Duration | Major Areas |
| 1 | Semiconductor Packaging Assembly & Test Process | Short Term | Overview of Semiconductor Packaging |
| 2 | Semiconductor Packaging – Toolsets Training | Short Term | Setup & Troubleshooting of Packaging Equipment; Operations of Backgrind, Wirebond, Die Attach, Molding & Singulation Systems; Cleanroom Operations |
| 3 | Programming for Semiconductor Test & Manufacturing | Short Term | Unix / Perl / C / Python / Tester Languages; Developing & Debugging Test Programs |
| 4 | Data Analytics – SPC & Statistical Analysis | Short Term | Statistical Process Control (SPC), Basic statistical tools for semiconductor manufacturing |
| 5 | Data Analytics – APC & FDC | Short Term | Advanced Process Control (APC), Fault Detection & Classification (FDC) |
| 6 | Failure Analysis & FMEA in Semiconductor Packaging | Short Term | Packaging & SMT FMEA; Electrical & Mechanical Failure Analysis; ESD & EMI Management |
| 7 | Electrical Testing Track for Semiconductor Devices | Short Term | Electrical test methodologies, Tester operations and validation |
| 8 | Certificate in Semiconductor Equipment Operations | Short Term | ocuses on basic operation, monitoring, and routine troubleshooting of semiconductor manufacturing and packaging equipment with adherence to cleanroom practices. |
| 9 | Certificate in Semiconductor Quality & Safety Practices | Short Term | Covers essential quality control procedures, safety standards, and ESD/EMI practices followed in semiconductor manufacturing environments. |
| 10 | Semiconductor Manufacturing Technology | Short Term | Covers basic processes and practices involved in semiconductor device manufacturing and packaging. |

| Annexure II –Major Areas (Indicative Course) of CCBT - SOD | |
|---|-------------------------|
| 1. Core Testing Activities | Program Duration |
| Testing for Small and Medium drones with focus on structural integrity, electronics safety, and flight performance. | |
| A. Environmental Stress Testing (IS 9000 / IEC 60068) | NA |
| * Temperature & Humidity: Testing the drone's ability to operate in extreme heat (180+) or cold (-40) and high-humidity environments. | |
| * Ingress Protection (IP Rating): Validating dust and water resistance (e.g., IPX4 or IPX5), which is crucial for agricultural (spraying) or surveillance drones. | |
| * Salt Fog & Corrosion: Essential for drones intended for maritime or coastal use. | |
| B. Mechanical & Structural Testing | NA |
| * Vibration & Shock: Simulating the stresses of transport and high-speed flight to ensure components don't loosen or fail. | |
| * Drop Testing: Assessing the impact endurance of the airframe and landing gear. | |
| * Structural Load: For Medium category drones, labs may conduct static load tests to verify the airframe can handle the Max Take-Off Weight (MTOW). | |
| C. Electrical & Battery Testing (IS 17855 / IS 16373) | NA |
| * Battery Endurance: Testing Lithium-ion/Polymer cycles, thermal stability, and charging safety. | |
| * EMI/EMC Testing: Ensuring the drone's electronics don't interfere with other signals and are resistant to external electromagnetic interference. | |
| D. Flight Performance & Functional Testing | NA |
| * Fail-safe Verification: Testing "Return to Home" (RTH) on signal loss or low battery. | |
| * Geo-fencing: Validating the software's ability to prevent the drone from entering "No Fly Zones." | |
| * Navigation Accuracy: Testing GPS/GNSS precision and autonomous flight stability. | |
| 2. Specialized Training Activities | Program Duration |
| NABL labs that are part of a larger Research or Remote Pilot Training Organisation (RPTO) ecosystem shall offer several training modules. | |
| Technical Maintenance- with focus on trouble shooting electronic speed controller, motor replacement, and air frame repair | Short Term |
| System Integration- Training on integration of different payloads (LiDAR, Thermal Camaras etc.) | Short Term |
| Data Processing- Photogrammetry, GIS Mapping, and multispectral data analysis. | Short Term |
| Consultancy Assignments- Design Validation, Prototype Testing, Manufacturer Audit, Assisting for type certification (Form D3) | |

Annexure II –Major Areas (Indicative Course) of CCBT - SOC

1- List of tentative Courses: Centre for Capacity Building and Training on AI-ML

| Sr. No | Indicative Courses | Long Term/ Short Term |
|---------------|---|------------------------------|
| 1 | Certificate in Foundations of Machine Learning | Short Term |
| 2 | Certificate in Deep Learning & Neural Networks | Short Term |
| 3 | Certificate in Generative AI & LLMs | Short Term |
| 4 | Certificate in Computer Vision & Image Processing | Short Term |
| 5 | Certificate in NLP & Chatbot Development | Short Term |
| 6 | Certificate in MLOps: Deploying & Monitoring AI | Short Term |
| 7 | Certificate in AI for Predictive Analytics in Finance | Short Term |
| 8 | Certificate in AI Ethics, Governance & Explainability | Short Term |
| 9 | Certificate in Robotic Process Automation (RPA) with AI | Short Term |
| 10 | Certificate in AI-Driven Healthcare Analytics | Short Term |
| 11 | Certificate in Reinforcement Learning for Robotics | Short Term |
| 12 | Certificate in AI for Retail Recommendation Systems | Short Term |
| 13 | Certificate in Prompt Engineering & AI Content Gen | Short Term |
| 14 | Certificate in Edge AI Development | Short Term |
| 15 | Certificate in Time-Series Forecasting with AI | Short Term |
| 16 | Certificate in No-Code/Low-Code AI Development | Short Term |
| 17 | Certificate in Speech Recognition & Voice Synthesis | Short Term |
| 18 | Certificate in AI for Cybersecurity Threat Detection | Short Term |

2- List of tentative Courses: Centre for Capacity Building and Training on Cyber Security

| Sr. No | Indicative Courses | Long Term/Short Term |
|---------------|---|-----------------------------|
| 1 | Certificate in Cyber Security Fundamentals | Short Term |
| 2 | Certificate in Ethical Hacking & Penetration Testing | Short Term |
| 3 | Certificate in SOC Analysis (L1/L2) | Short Term |
| 4 | Certificate in Digital Forensics & Incident Response | Short Term |
| 5 | Certificate in Cloud Security | Short Term |
| 6 | Certificate in Application Security & DevSecOps | Short Term |
| 7 | Certificate in Identity & Access Management (IAM) | Short Term |
| 8 | Certificate in Network Defense & Perimeter Security | Short Term |
| 9 | Certificate in Malware Analysis & Reverse Engineering | Short Term |
| 10 | Certificate in GRC (Governance, Risk, Compliance) | Short Term |
| 11 | Certificate in IoT & OT Security | Short Term |
| 12 | Certificate in Mobile Application Security Testing | Short Term |
| 13 | Certificate in Cyber Threat Intelligence | Short Term |
| 14 | Certificate in Blockchain & Smart Contract Security | Short Term |
| 15 | Certificate in Data Privacy & Protection | Short Term |
| 16 | Certificate in Social Engineering Prevention | Short Term |
| 17 | Certificate in Zero Trust Security Architecture | Short Term |
| 18 | Certificate in Endpoint Detection and Response (EDR) | Short Term |

3- List of tentative Courses: Centre for Capacity Building and Training on Data Analytics / Blockchain

| Sr. No | Indicative Courses | Long Term/Short Term |
|---------------|---|-----------------------------|
| 1 | Certificate in Blockchain & DLT Fundamentals | Short Term |
| 2 | Certificate in Ethereum Development & Smart Contracts | Short Term |
| 3 | Certificate in Hyperledger Fabric for Enterprise | Short Term |
| 4 | Certificate in DeFi Application Development | Short Term |
| 5 | Certificate in NFT Marketplace Development | Short Term |

| | | |
|----|--|------------|
| 6 | Certificate in Blockchain Architecture & Consensus | Short Term |
| 7 | Certificate in Crypto Trading & Algorithmic Strategies | Short Term |
| 8 | Certificate in Supply Chain Management on Blockchain | Short Term |
| 9 | Certificate in Blockchain Security & Auditing | Short Term |
| 10 | Certificate in Web3.0 Full Stack Development | Short Term |
| 11 | Certificate in Private Blockchain Implementation | Short Term |
| 12 | Certificate in Tokenomics & Crypto Economic Models | Short Term |
| 13 | Certificate in Blockchain for Digital Identity | Short Term |
| 14 | Certificate in Metaverse Development Basics | Short Term |
| 15 | Certificate in Legal & Regulatory Aspects of Crypto | Short Term |
| 16 | Certificate in DAO Management | Short Term |
| 17 | Certificate in Zero-Knowledge Proofs Integration | Short Term |
| 18 | Certificate in Cross-Chain Interoperability Solutions | Short Term |
| 19 | Certificate in Data Analytics with Python & Pandas | Short Term |
| 20 | Certificate in Business Intelligence with Power BI | Short Term |
| 21 | Certificate in Data Visualization & Storytelling (Tableau) | Short Term |
| 22 | Certificate in SQL & Relational Databases for Analysts | Short Term |
| 23 | Certificate in Big Data Processing (Spark & Hadoop) | Short Term |
| 24 | Certificate in Google Data Analytics Professional Training | Short Term |
| 25 | Certificate in Marketing Analytics & Customer Segmentation | Short Term |
| 26 | Certificate in Financial Modeling & Risk Analytics | Short Term |
| 27 | Certificate in HR Analytics & Workforce Planning | Short Term |
| 28 | Certificate in Supply Chain & Logistics Analytics | Short Term |
| 29 | Certificate in Data Warehousing & ETL Pipelines | Short Term |
| 30 | Certificate in Excel for Advanced Data Analysis | Short Term |
| 31 | Certificate in Web & Social Media Analytics | Short Term |
| 32 | Certificate in Statistical Methods for Data Science | Short Term |
| 33 | Certificate in Healthcare Data Standards & Analytics | Short Term |
| 34 | Certificate in Data Governance & Privacy Compliance | Short Term |
| 35 | Certificate in Geospatial Data Analytics (GIS) | Short Term |
| 36 | Certificate in NoSQL Databases for Analytics | Short Term |

4-List of tentative Courses: Centre for Capacity Building and Training on Green Data Center

| Sr. No | Indicative Courses | Long Term/Short Term |
|---------------|--|-----------------------------|
| 1 | Certificate in Green Data Center Design Fundamentals | Short Term |
| 2 | Certificate in Data Center Cooling Technologies | Short Term |
| 3 | Certificate in PUE Optimization Strategies | Short Term |
| 4 | Certificate in Renewable Energy Integration for DCs | Short Term |
| 5 | Certificate in DCIM Tools & Implementation | Short Term |
| 6 | Certificate in E-Waste Management & IT Asset Disposition | Short Term |
| 7 | Certificate in LEED/IGBC Standards for Data Centers | Short Term |
| 8 | Certificate in Energy Storage & UPS Systems | Short Term |
| 9 | Certificate in Sustainable Hardware Selection | Short Term |
| 10 | Certificate in Virtualization for Energy Efficiency | Short Term |
| 11 | Certificate in Carbon Footprint Auditing | Short Term |
| 12 | Certificate in Fire Safety & Disaster Recovery | Short Term |
| 13 | Certificate in Physical Security & Biometrics | Short Term |
| 14 | Certificate in Data Center Cabling & Airflow Mgmt | Short Term |
| 15 | Certificate in Smart Building Management Systems (BMS) | Short Term |
| 16 | Certificate in Green Cloud Computing Strategies | Short Term |
| 17 | Certificate in Heat Recovery Systems | Short Term |

| 18 | Any other Emerging courses in this area | Short Term |
|--|---|-----------------------------|
| 5-List of tentative Courses: Centre for Capacity Building and Training on IoT | | |
| Sr. No | Indicative Courses | Long Term/Short Term |
| 1 | Certificate in Industrial IoT (IIoT) & Smart Manufacturing | Short Term |
| 2 | Certificate in Embedded Systems & Microcontroller Programming | Short Term |
| 3 | Certificate in IoT Sensor Integration & Calibration | Short Term |
| 4 | Certificate in IoT Communication Protocols | Short Term |
| 5 | Certificate in Smart Agriculture & Precision Farming Technology | Short Term |
| 6 | Certificate in Edge Computing for IoT | Short Term |
| 7 | Certificate in IoT Cloud Platforms | Short Term |
| 8 | Certificate in PCB Design and Fabrication for IoT | Short Term |
| 9 | Certificate in IoT Network Security & Cryptography | Short Term |
| 10 | Certificate in Wearable Health Device Development | Short Term |
| 11 | Certificate in Smart Home Automation Systems | Short Term |
| 12 | Certificate in Raspberry Pi & Python for IoT Solutions | Short Term |
| 13 | Certificate in Automotive IoT & Telematics | Short Term |
| 14 | Certificate in IoT Data Visualization & Dashboarding | Short Term |
| 15 | Certificate in Drone-based IoT Data Collection | Short Term |
| 16 | Certificate in Predictive Maintenance with IoT | Short Term |
| 17 | Certificate in LPWAN Deployment & Management | Short Term |
| 18 | Certificate in Voice-Activated IoT Control Systems | Short Term |
| 6-List of tentative Courses: Centre for Capacity Building and Training on Networking Technologies | | |
| Sr. No | Indicative Courses | Long Term/Short Term |
| 1 | Certificate in Enterprise Network Administration | Short Term |
| 2 | Certificate in Advanced Routing & Switching | Short Term |
| 3 | Certificate in Cloud Networking | Short Term |
| 4 | Certificate in SDN & SD-WAN Technologies | Short Term |
| 5 | Certificate in Network Automation & Programmability | Short Term |
| 6 | Certificate in 5G Network Architecture & Deployment | Short Term |
| 7 | Certificate in Wireless Network Design (Wi-Fi 6/7) | Short Term |
| 8 | Certificate in Network Virtualization (VMware NSX) | Short Term |
| 9 | Certificate in Data Center Networking Infrastructure | Short Term |
| 10 | Certificate in Optical Fiber Technology & Splicing | Short Term |
| 11 | Certificate in VoIP & Unified Communications | Short Term |
| 12 | Certificate in Network Troubleshooting & Analysis | Short Term |
| 13 | Certificate in Linux Network Administration | Short Term |
| 14 | Certificate in ISP Network Management | Short Term |
| 15 | Certificate in Network Monitoring Tools | Short Term |
| 16 | Certificate in Industrial Network Protocols | Short Term |
| 17 | Certificate in IPv6 Migration & Implementation | Short Term |
| 18 | Certificate in Edge Networking Infrastructure | Short Term |
| 7-List of tentative Courses: Centre for Capacity Building and Training on Quantum Computing | | |
| Sr. No | Indicative Courses | Long Term/Short Term |
| 1 | Certificate in Intro to Quantum Computing Concepts | Short Term |
| 2 | Certificate in Quantum Programming with Python | Short Term |
| 3 | Certificate in Linear Algebra for Quantum Computing | Short Term |
| 4 | Certificate in Quantum Cryptography & Security | Short Term |
| 5 | Certificate in Quantum Algorithms Implementation | Short Term |

| | | |
|----|---|------------|
| 6 | Certificate in Quantum Machine Learning (QML) | Short Term |
| 7 | Certificate in Quantum Error Correction | Short Term |
| 8 | Certificate in Quantum Finance | Short Term |
| 9 | Certificate in Quantum Hardware Fundamentals | Short Term |
| 10 | Certificate in Azure Quantum & Cloud Solutions | Short Term |
| 11 | Certificate in Quantum Information Theory | Short Term |
| 12 | Certificate in Chemical Simulation with Quantum | Short Term |
| 13 | Certificate in Quantum Key Distribution (QKD) | Short Term |
| 14 | Certificate in Business Implications of Quantum | Short Term |
| 15 | Certificate in Quantum Optimization for Logistics | Short Term |
| 16 | Certificate in Hybrid Classical-Quantum Workflows | Short Term |
| 17 | Any other emerging courses related to it | |

8-List of tentative Courses: Centre for Capacity Building and Training on Software Development

| Sr. No | Indicative Courses | Long Term/Short Term |
|---------------|---|-----------------------------|
| 1 | Certificate in Full Stack Web Development | Short Term |
| 2 | Certificate in Java Enterprise App Development | Short Term |
| 3 | Certificate in Python Django/Flask Development | Short Term |
| 4 | Certificate in Mobile App Development | Short Term |
| 5 | Certificate in Software Testing Fundamentals | Short Term |
| 6 | Certificate in Test Automation | Short Term |
| 7 | Certificate in API Design & Testing | Short Term |
| 8 | Certificate in DevOps Engineering | Short Term |
| 9 | Certificate in Agile & Scrum Master Methodologies | Short Term |
| 10 | Certificate in C# .NET Core Development | Short Term |
| 11 | Certificate in UI/UX Design & Prototyping | Short Term |
| 12 | Certificate in Microservices Architecture | Short Term |
| 13 | Certificate in Performance Testing | Short Term |
| 14 | Certificate in Secure Coding Practices | Short Term |
| 15 | Certificate in Version Control Systems | Short Term |
| 16 | Certificate in Low-Code/No-Code Development | Short Term |
| 17 | Certificate in Legacy System Migration | Short Term |
| 18 | Certificate in TDD & BDD Practices | Short Term |
| 19 | Any other indicative courses related to it | |

Annexure II –Major Areas (Indicative Course) of CCBT - SOHAS

1. Organic and Natural Farming

| Sr. No | Program Name | Program Duration |
|--------|--|------------------|
| 1 | BSc - Applied Life Science (Honors with Sustainable Farming Practices) | Long Term |
| 2 | UG Diploma in Organic Farming and Natural Farming | Long Term |
| 3 | Post Graduate Diploma in Agroecology and Sustainable Farming | Long Term |
| 4 | Post Graduate Diploma in Agri Clinic and Soil Health Management | Long Term |
| 5 | UG Certificate Course in Composting and Vermiculture | Long Term |
| 6 | UG Certificate Course in Natural Pest Control Techniques | Long Term |
| 7 | UG Certificate Course Organic Certification and Natural Farm Management | Long Term |
| 8 | UG Certificate Course on Herbal and Medicinal Plant Cultivation | Long Term |
| 9 | Skill Certificate Course in Production Technology of Bio-inputs | Short Term |
| 10 | Skill Certificate Course in Business Management in Natural Farming | Short Term |
| 11 | Skill Certificate Course in Seed Production and Certification under Natural Farming | Short Term |
| 12 | Skill Certificate Course in Animal Feed Management under Natural Farming | Short Term |
| 13 | Skill Certificate Course in Analytical Techniques and Instrumentation for Soil Health Card | Short Term |
| 14 | Skill Certificate Course in Self Sustainable Kitchen Gardening | Short Term |
| 15 | Skill Certificate Course in Commercial Bee-Keeping under Natural Farming | Short Term |
| 16 | Skill Certificate Course in Bio-fertilizer and Biopesticide (microbials) production | Short Term |
| 17 | Skill Certificate Course in Production Technology of Biocontrol Agents | Short Term |
| 18 | Skill Certificate Course in Agriculture Waste Management | Short Term |
| 19 | Skill Certificate Course in Production & Marketing Liquid Manures | Short Term |
| 20 | Skill Certificate Course in Vermicomposting | Short Term |

2. Sustainability

| Sr. No | Program Name | Program Duration |
|--------|---|------------------|
| 1 | UG Diploma in Sustainability and Green Technologies | Long Term |
| 2 | Post Diploma in Industrial Safety | Long Term |
| 3 | Post Diploma in Industrial Environmental Technology Management | Long Term |
| 4 | Post Graduate Diploma in Carbon Footprint Management | Long Term |
| 5 | Certificate Course in Renewable Energy Systems | Short Term |
| 6 | Certificate Course in Sustainable Supply Chain Management | Short Term |
| 7 | Certificate Course on Circular Economy and Green Business Practices | Short Term |
| 8 | Certificate Course on Corporate Sustainability and ESG Reporting | Short Term |

3. Industrial Microbial Technology

| Sr. No | Program Name | Program Duration |
|--------|---|------------------|
| 1 | B.Sc. in Industrial Microbiology | Long Term |
| 2 | Post Graduate Diploma in Microbial Biotechnology | Long Term |
| 3 | Certificate Course in Probiotic and Enzyme Production | Short Term |
| 4 | Certificate Course on Bioreactor Operation and Maintenance | Short Term |
| 5 | Certificate Course Industrial Waste Bioremediation Techniques | Short Term |
| 6 | Certificate Course on Biomanufacturing | Short Term |

4. Healthcare

| Sr. No | Program Name | Program Duration |
|--------|---|------------------|
| 1 | Bachelor of Science in Nutrition and Dietetics | Long Term |
| 2 | Bachelor of Science in Health Information Management | Long Term |
| 3 | UG Diploma in Patient Care Assistant | Long Term |
| 4 | Skill Certificate in Geriatric Care Management | Long Term |
| 5 | Skill Certificate Course in Basic Life Support (BLS) & CPR Training | Short Term |
| 6 | Skill Certificate Course in Medical Scribe & Clinical Documentation | Short Term |
| 7 | Skill Certificate Course in Phlebotomist | Short Term |
| 8 | Skill Certificate Course in Digital Health Technician | Short Term |
| 9 | Skill Certificate Course in Palliative & End-of-Life Care Training | Short Term |

5. Advanced Cosmetology and Wellness

| Sr. No | Program Name | Program Duration |
|--|--|-------------------------|
| 1 | Post Graduate Diploma in Aesthetic Dermatology | Long Term |
| 2 | UG Diploma in Cosmetology | Long Term |
| 3 | UG Diploma in Wellness Coaching and Preventive Health | Long Term |
| 4 | Certificate Course In Wellness Nutrition | Short Term |
| 5 | Certificate Course in Yoga Instructor | Short Term |
| 6 | Certificate Course in Laser and Light Therapies | Short Term |
| 7 | Certificate in Ayurvedic and Holistic Wellness | Short Term |
| 8 | Certificate Course in Non-Surgical Aesthetic Procedures | Short Term |
| 9 | Certificate Course in Skincare Product Formulation and Safety | Short Term |
| 6.Advanced Clinical Genomics | | |
| Sr. No | Program Name | Program Duration |
| 1 | Master: MSc in Medical Biotechnology | Long Term |
| 2 | Post Graduate Diploma in Clinical Genomics and Molecular Diagnostics | Long Term |
| 3 | Post Graduate Diploma in Inherited Genetic Disorders | Long Term |
| 4 | PGD in Genetic Counseling | Long Term |
| 5 | PGD in Next-Generation Sequencing (NGS) | Long Term |
| 6 | BSc: Medical Biotechnology | Long Term |
| 7 | UG Diploma in Recombinant DNA Technology & Gene Editing | Long Term |
| 8 | UG Diploma in Bioinformatics for Genomic Research | Long Term |
| 9 | UG Certificate in Medical Microbiology | Long Term |
| 10 | UG Certificate in Medical Biochemistry | Long Term |
| 11 | UG Certificate in Bio-instrumentation | Long Term |
| 12 | Certificate Course: Molecular Techniques for Clinical Applications | Short Term |
| 7.Advanced Agricultural Practices | | |
| Sr. No | Program Name | Program Duration |
| 1 | PhD in Life Science | Long Term |
| 2 | M.Sc. in Applied life science | Long Term |
| 3 | B.Sc. in Applied life Science | Long Term |
| 4 | Post Graduate Diploma in Hydroponics and Precision Farming | Long Term |
| 5 | Post Graduate Diploma in Agribusiness Services | Long Term |
| 6 | UG Diploma in Sustainable Agriculture Practices | Long Term |
| 7 | UG Diploma in Advance Plant Propagation System | Long Term |
| 8 | UG Certificate in Protected Cultivation | Short Term |
| 9 | UG Certificate in soil health management | Short Term |
| 10 | UG Certificate in Irrigation technique | Short Term |
| 11 | UG Certificate in Medicinal and aromatic plant | Short Term |
| 12 | Skill Certificate -Vermicomposting | Short Term |
| 13 | Skill Certificate -Nursery techniques | Short Term |
| 14 | Skill Certificate - Hydroponics | Short Term |
| 15 | Skill Certificate - Mushroom production and processing | Short Term |

Annexure II –Major Areas (Indicative Course) of CCBT - SOMF

1.Accounting Auditing & Taxation

| Sr. No | Course Name | Duration |
|---------------|--|-----------------|
| 1 | Certificate Course in Financial Accounting | Short-Term |
| 2 | Certificate Course in Tally ERP / GST Accounting / Software based Accounting | Short-Term |
| 3 | Certificate Course in GST Fundamentals | Short-Term |
| 4 | Certificate Course in Fundamentals Income Tax | Short-Term |
| 5 | Certificate Course in Payroll Management | Short-Term |
| 6 | Certificate in Basics of Excel for Accounting | Short-Term |
| 7 | Certificate Course in Bookkeeping & Financial Record-Keeping | Short-Term |
| 8 | Certificate Course in Auditing Basics | Short-Term |
| 9 | Certificate Course in Business Communication for Finance | Short-Term |
| 10 | Certificate Course in Advanced Excel for Finance | Short-Term |
| 11 | Certificate Course in ERP Tools Accounting | Short-Term |
| 12 | Certificate Course in Financial Statement Analysis | Short-Term |
| 13 | Certificate Course in Business Tax Planning & Compliance | Short-Term |
| 14 | Diploma in Accounting & Finance | Long-Term |
| 15 | Advanced Diploma in GST & Indirect Taxation | Long-Term |
| 16 | Diploma in Income Tax & Corporate Taxation | Long-Term |
| 17 | Diploma in Audit & Practices | Long-Term |
| 18 | Advanced Diploma in Accounting Automation Tools | Long-Term |
| 19 | Post Graduate Diploma in Accounting, Auditing & Taxation | Long-Term |
| 20 | Bachelor of Commerce (B.Com) with specialization in AAT | Long-Term |
| 21 | BBA in Accounting & Finance | Long-Term |
| 22 | Master of Commerce (M.Com) with specialization in Taxation | Long-Term |
| 23 | MBA (Finance/Taxation/Audit specialization) | Long-Term |

2.Financial Services

| Sr. No | Course Name | Duration |
|---------------|---|-----------------|
| 1 | Certificate Course in Financial Services Fundamentals | Short-Term |
| 2 | Certificate Course in Banking Operations & Services | Short-Term |
| 3 | Certificate Course in Mutual Funds & Securities | Short-Term |
| 4 | Certificate Course in Insurance Products & Services | Short-Term |
| 5 | Certificate Course in Equity & Commodity Markets | Short-Term |
| 6 | Certificate Course in Financial Analysis using Excel | Short-Term |
| 7 | Certificate Course in Digital Payments & FinTech | Short-Term |
| 8 | Certificate Course in Customer Service in Financial Sector | Short-Term |
| 9 | Certificate Course in Personal Finance & Budgeting | Short-Term |
| 10 | Certificate Course in Risk & Compliance Basics | Short-Term |
| 11 | Certificate Course in Financial Modelling & Valuation | Short-Term |
| 12 | Certificate Course in Advanced Excel for Finance | Short-Term |
| 13 | Certificate Course in Wealth & Portfolio Management | Short-Term |
| 14 | Certificate Course in Risk Management & Compliance | Short-Term |
| 15 | Certificate Course in FinTech & Digital Payments | Short-Term |
| 16 | Certificate Course in Insurance Underwriting & Claims | Short-Term |
| 17 | Diploma in Financial Services & Banking | Long-Term |
| 18 | Advanced Diploma in Investment & Wealth Management | Long-Term |
| 19 | Diploma in Insurance & Risk Management | Long-Term |
| 20 | Diploma in Equity & Derivatives Market Operations | Long-Term |
| 21 | Advanced Diploma in FinTech & Digital Finance | Long-Term |
| 22 | Post Graduate Diploma in Financial Services | Long-Term |
| 23 | Bachelor of Commerce (B.Com) – Finance & Financial Services | Long-Term |

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|------------------------------------|---|-----------------|
| 24 | BBA in Financial Services & FinTech | Long-Term |
| 25 | Master of Finance & Financial Services | Long-Term |
| 26 | M.Com with specialization in Financial Services | Long-Term |
| 3.Event Management | | |
| Sr. No | Course Name | Duration |
| 1 | Certificate Course in Event Planning | Short-Term |
| 2 | Certificate Course in Event Coordination & Logistics | Short-Term |
| 3 | Certificate Course in Wedding Planning | Short-Term |
| 4 | Certificate Course in Corporate Event Management | Short-Term |
| 5 | Certificate Course in Exhibition & Trade Fair Operations | Short-Term |
| 6 | Certificate Course in Audio-Visual Basics for Events | Short-Term |
| 7 | Certificate Course in Event Marketing & Social Media | Short-Term |
| 8 | Certificate Course in Customer Service for Events | Short-Term |
| 9 | Certificate Course in Safety, Crowd & Risk Management | Short-Term |
| 10 | Certificate Course in Hospitality for Events | Short-Term |
| 11 | Certificate Course in Budgeting & Financial Planning for Events | Short-Term |
| 12 | Certificate Course in Management Skill | Short-Term |
| 13 | Certificate Course in Event Safety & Risk Assessment | Short-Term |
| 14 | Certificate Course in Event Design & Decoration | Short-Term |
| 15 | Certificate Course in Venue & Hospitality Coordination | Short-Term |
| 16 | Diploma in Event Marketing & PR | Long-Term |
| 17 | Diploma in Event Management | Long-Term |
| 18 | Advanced Diploma in Event Operations & Logistics | Long-Term |
| 19 | Diploma in Wedding & Cultural Event Management | Long-Term |
| 20 | Diploma in Corporate & B2B Event Services | Long-Term |
| 21 | Advanced Diploma in Exhibition & Trade Fair Management | Long-Term |
| 22 | Post-Graduate Diploma in Strategic Event Management | Long-Term |
| 25 | BBA in Event Management & Planning | Long-Term |
| 27 | B.Sc in Event, Hospitality & Tourism Management | Long-Term |
| 28 | Master's in Event & Experience Management | Long-Term |
| 29 | M.A. in Event & Cultural Management | Long-Term |
| 4.Hospitality & Tourism | | |
| Sr. No | Course Name | Duration |
| 1 | Certificate Course in Front Office Operations (Reception & Reservations) | Short-term |
| 2 | Certificate Course in Food & Beverage Service (Restaurant & Banquet Basics) | Short-term |
| 3 | Certificate Course in Housekeeping Operations (Rooms, Linen, Hygiene) | Short-term |
| 4 | Certificate Course in Basic Cookery / Kitchen Assistant (Indian & Continental) | Short-term |
| 5 | Certificate Course in Bakery & Patisserie Basics | Short-term |
| 6 | Certificate Course in Barista & Beverage Service | Short-term |
| 7 | Certificate Course in Event Support & Banquet Steward | Short-term |
| 8 | Certificate Course in Tour Guiding & Local Heritage Interpretation | Short-term |
| 9 | Certificate Course in Travel Operations & Airline Ticketing | Short-term |
| 10 | Certificate Course in Customer Service & English for Hospitality | Short-term |
| 11 | Certificate Course in Food Safety, Hygiene & HACCP Basics | Short-term |
| 12 | Certificate Course in Digital Tourism & OTA Basics (Online Travel Agencies) | Short-term |
| 13 | Certificate Course in Sustainable & Eco-Tourism (Field Practicum) | Short-term |
| 14 | Certificate Course in Wellness & Spa Therapy | Short-term |
| 15 | Certificate Course in Heritage & Cultural Tourism (Curatorship, Guiding, Curation) | Short-term |
| 16 | Certificate Course in Food Technology & Cottage Food Entrepreneurship | Short-term |
| 17 | Certificate Course in Foreign Languages for Hospitality | Short-term |
| 18 | Certificate Course in Revenue & Distribution / Digital Hospitality (OTAs, Channel Mgmt, RMS basics) | Short-term |

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| 19 | Diploma in Tourism Entrepreneurship (Homestay, Local Tours, Digital Marketing) | Long-term |
| 20 | Diploma in Hospitality Operations (Hotel & Food Service Management) | Long-term |
| 21 | Advanced Diploma in Hotel Management (Supervisory) | Long-term |
| 22 | Diploma in Travel & Tourism Management | Long-term |
| 23 | Diploma in Event Management | Long-term |
| 24 | Post-Graduate Diploma in Hospitality & Tourism Management | Long-term |
| 25 | Bachelor of Hotel Management (BHM / BHMCT) | Long-term |
| 26 | Bachelor of Travel & Tourism Management (BTM) | Long-term |
| 27 | BBA / BSc (Hospitality & Tourism) | Long-term |
| 28 | Master of Hospitality & Tourism Management (MHT) | Long-term |

5. Logistics & Supply Chain Management

| Sr. No | Course Name | Duration |
|--------|---|------------|
| 1 | Certificate in Logistics & Supply Chain Fundamentals | Short-Term |
| 2 | Certificate in Warehouse Operations & Inventory Control | Short-Term |
| 3 | Certificate in Transportation & Fleet Operations | Short-Term |
| 4 | Certificate in Freight Forwarding & Documentation | Short-Term |
| 5 | Certificate in EXIM Procedures & Customs Clearance | Short-Term |
| 6 | Certificate in Cold Chain & Perishable Logistics | Short-Term |
| 7 | Certificate in E-commerce & Last-Mile Logistics | Short-Term |
| 8 | Certificate in Supply Chain Analytics (Excel basics) | Short-Term |
| 9 | Certificate in Packaging, Material Handling & Safety | Short-Term |
| 10 | Certificate in Logistics Customer Service | Short-Term |
| 11 | Certificate in Green & Sustainable Logistics | Short-Term |
| 12 | Certificate in Port, Shipping & Maritime Logistics | Short-Term |
| 13 | Certificate in Logistics Automation & WMS/TMS Systems | Short-Term |
| 14 | Certificate in Supply Chain Analytics & Forecasting | Short-Term |
| 15 | Certificate in Risk, Compliance & Trade Regulations | Short-Term |
| 16 | Certificate in Lean, Six Sigma & Process Optimization | Short-Term |
| 17 | Certificate in Sustainable & Green Supply Chains | Short-Term |
| 18 | Diploma in Logistics & Supply Chain Management | Long-Term |
| 19 | Diploma in Warehouse & Distribution Management | Long-Term |
| 20 | Diploma in Transportation & Fleet Management | Long-Term |
| 21 | Diploma in EXIM, Shipping & Port Operations | Long-Term |
| 22 | Advanced Diploma in Supply Chain Operations | Long-Term |
| 23 | Advanced Diploma in Cold Chain & Agri-Logistics | Long-Term |
| 24 | Post-Graduate Diploma in Logistics & SCM | Long-Term |
| 25 | Bachelor of Logistics & Supply Chain Management | Long-Term |
| 26 | B.Sc in Logistics, Transportation & SCM | Long-Term |
| 27 | M.Sc in Logistics & Supply Chain Management | Long-Term |

6. Smart Management Systems

| Sr. No | Course Name | Duration |
|--------|---|------------|
| 1 | Certificate Course in Smart Management Systems – Fundamentals | Short-Term |
| 2 | Certificate Course in Digital Operations & Process Automation | Short-Term |
| 3 | Certificate Course in Data Analytics for Managers (Excel/BI basics) | Short-Term |
| 4 | Certificate Course in AI & IoT Applications for Management | Short-Term |
| 5 | Certificate Course in Smart Decision-Making & Dashboards | Short-Term |
| 6 | Certificate Course in ERP & MIS Fundamentals | Short-Term |
| 7 | Certificate Course in Smart Project Management Tools | Short-Term |
| 8 | Certificate Course in Sector-Focused Short Courses | Short-Term |
| 9 | Certificate Course in Smart Manufacturing Management (Industry 4.0) | Short-Term |
| 10 | Certificate Course in Smart Logistics & Operations Management | Short-Term |
| 11 | Certificate Course in Smart Energy & Utilities Management | Short-Term |
| 12 | Certificate Course in Smart Facilities & Asset Management | Short-Term |

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| 13 | Certificate Course in Smart Governance & e-Administration | Short-Term |
| 14 | Certificate Course in Cybersecurity Awareness for Managers | Short-Term |
| 15 | Certificate Course in ESG, Sustainability & Smart Compliance | Short-Term |
| 16 | Certificate Course in Risk, Quality & Process Excellence (Lean basics) | Short-Term |
| 17 | Certificate Course in Digital Communication & Smart Leadership | Short-Term |
| 18 | Diploma in Smart Management Systems | Long-Term |
| 19 | Diploma in Digital Operations & Smart Processes | Long-Term |
| 20 | Diploma in Smart Infrastructure & Facility Management | Long-Term |
| 21 | Diploma in Smart Supply Chain & Logistics Management | Long-Term |
| 22 | Diploma in Smart Energy & Sustainability Management | Long-Term |
| 23 | Advanced Diploma in Smart Enterprise Management | Long-Term |
| 24 | Advanced Diploma in Industry 4.0 & Smart Manufacturing Systems | Long-Term |
| 25 | Advanced Diploma in Smart Cities & Urban Management Systems | Long-Term |
| 26 | Advanced Diploma in Data-Driven Management Systems | Long-Term |
| 27 | Post-Graduate Diploma in Smart Management & Digital Governance | Long-Term |
| 28 | B.Sc in Smart Systems, Operations & Analytics | Long-Term |
| 29 | Bachelor of Smart Infrastructure & Facility Management | Long-Term |
| 30 | BBA in Smart Energy & Sustainability Management | Long-Term |
| 31 | Master in Smart Operations & Industry 4.0 | Long-Term |
| 32 | M.Sc in Smart Management Systems | Long-Term |
| 33 | Master's in Smart Cities & Governance Systems | Long-Term |
| 34 | Master's in Smart Infrastructure & Asset Management | Long-Term |

Annexure II –Major Areas (Indicative Course) of CCBT - SOLA

1. Advertising, PR & Corporate Communication

| Sr. No | Indicative Courses | Long Term/ Short Term |
|---------------|--|----------------------------------|
| 1 | Certificate in Advertising & Brand Communication | Short Term |
| 2 | Certificate in Public Relations & Media Management | Short Term |
| 3 | Diploma in Corporate Communication | Long Term |
| 4 | Advanced Diploma in Integrated Marketing Communication | Long Term |
| 5 | Certificate in Digital Advertising & Campaign Strategy | Short Term |
| 6 | Diploma in Corporate Branding & Reputation Management | Long Term |

2. Arts, Culture & Creative Industries

| Sr. No | Indicative Courses | Long Term/ Short Term |
|---------------|--|----------------------------------|
| 1 | Certificate in Creative Arts Management | Short Term |
| 2 | Diploma in Cultural Studies & Creative Practices | Long Term |
| 3 | Certificate in Performing Arts Management | Short Term |
| 4 | Diploma in Visual & Applied Arts | Long Term |
| 5 | Advanced Diploma in Creative Industry Entrepreneurship | Long Term |
| 6 | Certificate in Art Curation & Exhibition Management | Short Term |

3. Media, Journalism & Publishing

| Sr. No | Indicative Courses | Long Term/ Short Term |
|---------------|---|----------------------------------|
| 1 | Certificate in Journalism & Media Reporting | Short Term |
| 2 | Diploma in Print & Digital Journalism | Long Term |
| 3 | Certificate in Broadcast Journalism | Short Term |
| 4 | Diploma in Media Ethics & Communication Laws | Long Term |
| 5 | Certificate in Publishing & Editorial Practices | Short Term |
| 6 | Advanced Diploma in Multimedia Journalism | Long Term |

4. Writing, Content & Digital Platforms

| Sr. No | Indicative Courses | Long Term/ Short Term |
|---------------|--|----------------------------------|
| 1 | Certificate in Creative Writing | Short Term |
| 2 | Certificate in Content Writing & Blogging | Short Term |
| 3 | Diploma in Digital Content Creation | Long Term |
| 4 | Certificate in Technical & Professional Writing | Short Term |
| 5 | Diploma in Scriptwriting & Storytelling | Long Term |
| 6 | Advanced Diploma in Content Strategy & Digital Platforms | Long Term |

| 5. Heritage & Archaeology | | |
|--|--|----------------------------------|
| Sr. No | Indicative Courses | Long Term/ Short Term |
| 1 | Certificate in Heritage Studies | Short Term |
| 2 | Diploma in Archaeology & Cultural Heritage | Long Term |
| 3 | Certificate in Museum Studies & Conservation | Short Term |
| 4 | Diploma in Heritage Tourism Management | Long Term |
| 5 | Certificate in Archaeological Documentation & Preservation | Short Term |
| 6 | Advanced Diploma in Heritage Management | Long Term |
| 6. Literature & Foreign Languages | | |
| Sr. No | Indicative Courses | Long Term/ Short Term |
| 1 | Certificate in English Literature | Short Term |
| 2 | Diploma in Comparative Literature | Long Term |
| 3 | Certificate in Foreign Language Proficiency | Short Term |
| 4 | Diploma in Translation & Interpretation | Long Term |
| 5 | Certificate in Business Communication & Languages | Short Term |
| 6 | Advanced Diploma in Linguistics & Applied Languages | Long Term |
| 7. Creative Media, Design & Communication | | |
| Sr. No | Indicative Courses | Long Term/ Short Term |
| 1 | Certificate in Graphic Design & Visual Communication | Short Term |
| 2 | Diploma in Multimedia & Animation | Long Term |
| 3 | Certificate in Film, Photography & Media Production | Short Term |
| 4 | Diploma in UX/UI Design | Long Term |
| 5 | Certificate in Creative Communication & Design Thinking | Short Term |
| 6 | Advanced Diploma in Digital Media Design | Long Term |